

No: 37 /TCT-CBTT

Hanoi, 30 Jan 2026

**REPORT ON CORPORATE GOVERNANCE**  
(From 01/01/2025 to 31/12/2025)

To: - The State Securities Commission;  
- Ho Chi Minh Stock Exchange.

- Company name: Viglacera Corporation - JSC
- Head office address: 16th & 17th Floor, Viglacera Tower, No 1 Thang Long Avenue, Dai mo ward, Hanoi, Vietnam
- Telephone: 024.3553.6660 Fax: 024.3553.6671
- Charter capital: 4.483.500.000.000 VND
- Stock symbol: VGC
- Tax identification number: 0100108173
- Governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board, Board of Management
- Regarding Internal Audit: Implemented

**I. Activities of the General Meeting of Shareholders**

No.	Resolution No.	Date	Content
1	02/TCT-NQĐHCHĐ	10/06/2025	AGM 2025 Resolution

**II. Board of Directors**

1. Information about the members of the Board of Directors:

No	Members	Position	Date of appointment	Date of dismissal
1	Mr. Nguyễn Văn Tuấn	Chairman	26/06/2019	10/06/2025
2	Mr. Trần Mạnh Hữu	Chairman	10/06/2025	
3	Mr. Trần Ngọc Anh	Member	21/07/2014	
4	Mr. Nguyễn Trọng Hiền	Independant member	27/04/2021	
5	Mr. Lê Bá Thọ	Member	26/04/2022	
6	Mrs. Trần Thị Minh Loan	Member	07/09/2022	

2. Meetings of Board of Directors:

STT	Members	Number of meetings	Attendance rate	Reasons for absence
1	Mr. Nguyễn Văn Tuấn	4/4	100%	

2	Mr. Trần Mạnh Hữu	2/2	100%	
3	Mr. Trần Ngọc Anh	6/6	100%	
4	Mr. Nguyễn Trọng Hiền	6/6	100%	
5	Mr. Lê Bá Thọ	2/6	33,3%	POA to other member of the BOD
6	Mrs. Trần Thị Minh Loan	6/6	100%	

3. Supervising the Board of Management by the Board of Directors: Shaping strategy for the Board of Management in production and business activities, capital investments; evaluating the implementation of the Board of Directors Resolution and decisions of General meeting shareholders; identifying factors affecting production and business activities; setting goals, solutions to implement tasks for the next fiscal period.

4. Activities of the Board of Directors' subcommittees: attends Board of Directors meetings, record and store minutes and resolutions, decisions of meetings, or others documents relating to the Board.

5. Minutes/Resolutions/Decisions of the Board of Directors: (From 01/01/2025 to 31/12/2025)

No.	Doc No.	Date	Content	Approval
1	03/TCT-HĐQT	15/01/2025	Investment adjustment... Social housing Dong Anh, Hanoi	100%
2	04/BB-HĐQT	15/01/2025	BOD Minute	100%
3	05/TCT-HĐQT	15/01/2025	Decision re: R&D comittee personnel	100%
4	06/TCT-HĐQT	24/01/2025	Resolution re: Investment... Viglacera Thang Long JSC	100%
5	07/TCT-HĐQT	24/01/2025	Resolution re: Investment... Viglacera Tien Son JSC	100%
6	08/TCT-HĐQT	24/01/2025	Settlement ... Tien Hai IP	100%
7	09/TCT-HĐQT	24/01/2025	Settlement ... Phu Ha IP	100%
8	10/TCT-HĐQT	24/01/2025	Settlement... Yen Phong IIC IP	100%
9	11/TCT-HĐQT	24/01/2025	Settlement... Phu Ha Phase I IP	100%
10	12/TCT-HĐQT	24/01/2025	Settlement... Phong Dien IP	100%
11	13/TCT-HĐQT	24/01/2025	Settlement... Yen Phong I Expansion IP	100%
12	14/TCT-HĐQT	24/01/2025	Settlement... Interchange upgrade project... Bac Ninh	100%
13	15/TCT-HĐQT	24/01/2025	Resolution re: Contract for the Merger between Chao Viglacera Company SMLLC into Viglacera Corporation – JSC	100%
14	16/TCT-HĐQT	24/01/2025	Settlement ... Block E, F - Tien Hai IP	100%
15	17/TCT-HĐQT	05/02/2025	Resolution re: Personnel at Van Hai Viglacera JSC and Visaho JSC	100%
16	18/TCT-HĐQT	05/02/2025	Decision re: Visaho JSC Personnel	100%
17	19/TCT-HĐQT	05/02/2025	Re: Viglacera Van Hai JSC procedures...	100%
18	20/TCT-HĐQT	14/02/2025	Resolution re: Separate/Consolidated Financial statements for the year ended 31/12/2024 audited to propose to the AGM	100%
19	21/TCT-HĐQT	14/02/2025	Resolution re: Profit distribution policy for 2024	100%
20	22/TCT-HĐQT	21/02/2025	Investment policy ... - Yen My IP	100%
21	23/TCT-HĐQT	25/02/2025	Resolution on negotiation re: VFG	100%
22	25/TCT-HĐQT	28/02/2025	Contractor bidding price adjustment ... Dong Mai IP, Quang Ninh	100%
23	26/TCT-HĐQT	28/02/2025	Approval of the contents, costs... for the IC, IP in Bac Ninh Province.	100%
24	27/TCT-HĐQT	28/02/2025	Capital settlement...Thuan Thanh I IP, Bac Ninh	100%
25	28/TCT-HĐQT	28/02/2025	Capital settlement "Procurement of fire trucks at IP projects..." of the Corporation	100%
26	29/TCT-HĐQT	10/03/2025	Resolution re: Viglacera Yen My IP Development JSC personnel	100%
27	30/BB-HĐQT	11/03/2025	BOD Minute	100%
28	31/TCT-HĐQT	11/03/2025	Re investment policy - Viglacera Tien Son JSC	100%
29	32/TCT-HĐQT	11/03/2025	Re investment approval - Viglacera My Xuan	100%
30	33/TCT-HĐQT	11/03/2025	Adjustment to the list of Companies subject to Special financial supervision	100%
31	34/TCT-HĐQT	11/03/2025	Resolution re Capital representative of the Corporation: Voting resolution at Members JSC unit - 2025 AGM	100%
32	35/TCT-HĐQT	11/03/2025	Resolution re: Viglacera Van Hai JSC personnel	100%
33	36/TCT-HĐQT	11/03/2025	Decision re: 2024 Salary settlement	100%
34	37/TCT-HĐQT	14/03/2025	Resolution re: Personnel, Corporation's Capital representative at Subsidiaries, Associated companies	100%
35	38/TCT-HĐQT	14/03/2025	Decision re: Personnel, Capital representative at Viglacera Ha Long JSC	100%

No.	Doc No.	Date	Content	Approval
36	39/TCT-HDQT	14/03/2025	Re: Special financial supervision - Viglacera My Xuan Company	100%
37	40/TCT-HDQT	14/03/2025	Re: Special financial supervision – PFG	100%
38	41/TCT-HDQT	14/03/2025	Re: Special financial supervision - Dap Cau Glass JSC	100%
39	42/TCT-HDQT	14/03/2025	Re: Special financial supervision - Viglacera Van Hai JSC	100%
40	43/TCT-HDQT	14/03/2025	Re: Special financial supervision - Viglacera AAC JSC	100%
41	44/TCT-HDQT	14/03/2025	Re: Special financial supervision - Viglacera Trading JSC	100%
42	45/TCT-HDQT	14/03/2025	Re: Special financial supervision - Viglacera Ha Long JSC	100%
43	46/TCT-HDQT	14/03/2025	Re: Special financial supervision - 382 Dong Anh JSC	100%
44	47/TCT-HDQT	14/03/2025	Re: Special financial supervision - Tu Liem JSC	100%
45	48/TCT-HDQT	14/03/2025	Re: Special financial supervision - Huu Hung Construction Ceramic JSC	100%
46	49/TCT-HDQT	14/03/2025	Re: Special financial supervision - Tu Son Brick JSC	100%
47	50/TCT-HDQT	14/03/2025	Re: Special financial supervision - Yen Hung Construction Ceramic JSC	100%
48	51/TCT-HDQT	14/03/2025	Re: Special financial supervision - Cau Duong Refractory Brick	100%
49	52/TCT-HDQT	14/03/2025	Decision re: Viglacera Tien Son JSC personnel, capital representative changes	100%
50	53/TCT-HDQT	14/03/2025	Decision re: Viglacera Ha Noi JSC personnel, capital representative changes	100%
51	54/TCT-HDQT	14/03/2025	Decision re: Viglacera Thang Long JSC personnel, capital representative changes	100%
52	55/TCT-HDQT	14/03/2025	Decision re: Viglacera Tiles Trading JSC personnel, capital representative changes	100%
53	56/TCT-HDQT	14/03/2025	Decision re: Viglacera Trading JSC personnel, capital representative changes	100%
54	57/TCT-HDQT	14/03/2025	Decision re: Viglacera Van Hai JSC personnel, capital representative changes	100%
55	58/TCT-HDQT	14/03/2025	Decision re: Viglacera Vimarcel JSC personnel, capital representative changes	100%
56	59/TCT-HDQT	14/03/2025	Decision re: Viglacera Investment and Export import JSC personnel	100%
57	60/TCT-HDQT	14/03/2025	Decision re: Personnel in charge of Monitoring members companies	100%
58	61/TCT-HDQT	14/03/2025	Voting resolution for 2025 AGM - Viglacera Thang Long JSC	100%
59	62/TCT-HDQT	14/03/2025	Voting resolution for 2025 AGM - Viglacera Tien Son JSC	100%
60	63/TCT-HDQT	14/03/2025	Voting resolution for 2025 AGM - Viglacera Ha Noi JSC	100%
61	64/TCT-HDQT	14/03/2025	Voting resolution for 2025 AGM - Viglacera AAC JSC	100%
62	65/TCT-HDQT	14/03/2025	Voting resolution for 2025 AGM - Viglacera Tiles trading JSC	100%
63	66/TCT-HDQT	14/03/2025	Voting resolution for 2025 AGM - Viglacera BBMP JSC	100%
64	67/TCT-HDQT	14/03/2025	Voting resolution for 2025 AGM - Dap Cau Glass JSC	100%
65	68/TCT-HDQT	14/03/2025	Voting resolution for 2025 AGM - Viglacera Mineral JSC	100%
66	69/TCT-HDQT	14/03/2025	Voting resolution for 2025 AGM - Viglacera Investment and Export-Import JSC	100%
67	70/TCT-HDQT	14/03/2025	Voting resolution for 2025 AGM - Viglacera Viet Tri JSC	100%
68	71/TCT-HDQT	14/03/2025	Voting resolution for 2025 AGM - Viglacera Thanh Tri JSC	100%
69	72/TCT-HDQT	14/03/2025	Voting resolution for 2025 AGM - Viglacera Trading JSC	100%
70	73/TCT-HDQT	14/03/2025	Voting resolution for 2025 AGM - Viglacera Ha Long JSC	100%
71	74/TCT-HDQT	14/03/2025	Voting resolution for 2025 AGM - 382 Dong Anh JSC	100%
72	75/TCT-HDQT	14/03/2025	Voting resolution for 2025 AGM - Tu Liem Brick JSC	100%
73	76/TCT-HDQT	14/03/2025	Voting resolution for 2025 AGM - Huu Hung Construction Ceramics JSC	100%
74	77/TCT-HDQT	14/03/2025	Voting resolution for 2025 AGM - Tu Son Brick JSC	100%
75	78/TCT-HDQT	14/03/2025	Voting resolution for 2025 AGM - Yen Hung Construction Ceramics JSC	100%
76	79/TCT-HDQT	14/03/2025	Voting resolution for 2025 AGM - Cau Duong Brick JSC	100%
77	80/TCT-HDQT	14/03/2025	Voting resolution for 2025 AGM - Viglacera Consulting JSC	100%
78	81/TCT-HDQT	14/03/2025	Voting resolution for 2025 AGM - Viglacera Van Hai JSC	100%
79	82/TCT-HDQT	14/03/2025	Voting resolution for 2025 AGM - Viglacera Thai Nguyen JSC	100%
80	83/TCT-HDQT	14/03/2025	Voting resolution for 2025 AGM - Viglacera Yen My IP Development JSC	100%
81	84/TCT-HDQT	14/03/2025	Voting resolution for 2025 AGM - Viglacera Ha Long JSC	100%
82	85/TCT-HDQT	24/03/2025	Additional proposal for 2025 AGM - Viglacera Van Hai JSC	100%
83	87/TCT-HDQT	28/03/2025	Settlement ... Phu Ha IP, Phu Tho	100%
84	88/TCT-HDQT	28/03/2025	Resolution re: Assignment regarding Project lease... at Dong Tien, Yen Phong, Bac Ninh	100%
85	89/TCT-HDQT	28/03/2025	Decision re: Approving and Assigning the transfer of management and operation... Investment project in Dang Xa, Ha Noi	100%
86	90/TCT-HDQT	28/03/2025	Decision re: Plan and Assignment on Sale of... Housing in Yen Phong IP - Bac Ninh	100%
87	91/TCT-HDQT	28/03/2025	Settlement... Dong Mai IP, Quang Ninh	100%
88	92/TCT-HDQT	28/03/2025	Business plan approval and Assignment... Lease contract at Tien Son IP, Bac Ninh	100%
89	93/TCT-HDQT	31/03/2025	Total investment adjustment, Timeline ... at BT2, BT3 Yen Phong IP, Bac Ninh	100%
90	94/TCT-HDQT	31/03/2025	Approval of Contents, costs ...Service Area and Apartment Complex, Tien Son IP, Bac Ninh	100%
91	95/TCT-HDQT	31/03/2025	Total investment adjustment... Thuan Thanh I IP, Bac Ninh	100%
92	96/TCT-HDQT	01/04/2025	Settlement... Tien Son IP, Bac Ninh	100%
93	97/TCT-HDQT	01/04/2025	Settlement... Dong Van IV IP	100%
94	98/TCT-HDQT	01/04/2025	Settlement... Dong Van IV IP Phase 2	100%
95	99/TCT-HDQT	01/04/2025	Settlement... Dong Mai Phase I IP, Quang Ninh	100%
96	100/TCT-HDQT	01/04/2025	Settlement... Yen Phong I Expansion IP, Bac Ninh	100%
97	101/TCT-HDQT	01/04/2025	Settlement... Phong Dien IP, Hue	100%
98	102/TCT-HDQT	01/04/2025	Settlement... Dong Van IV IP Phase I, Ha Nam	100%

No.	Doc No.	Date	Content	Approval
99	103/TCT-HDQT	01/04/2025	Settlement ... Dong Mai IP, Quang Ninh	100%
100	104/TCT-HDQT	01/04/2025	Settlement ... Dong Van IV IP, Ha Nam	100%
101	105/TCT-HDQT	01/04/2025	Settlement... Phong Dien IP, Hue	100%
102	106/TCT-HDQT	01/04/2025	Content, Costs, Plan approval for Contractor... Yen Phong I IP expansion, Bac Ninh	100%
103	108/BB-HDQT	24/04/2025	BOD Minutes	100%
104	109/TCT-HDQT	24/04/2025	Resolution re: Record date to exercise the right to attend the 2025 AGM of the Corporation	100%
105	110/TCT-HDQT	28/04/2025	Resolution re: VFG Personnel	100%
106	111/TCT-HDQT	29/04/2025	Resolution re: Credit limits .. in 2025 at Banks for Dependant companies of the Corporation	100%
107	112/TCT-HDQT	08/05/2025	Settlement... Yen Phong IIC IP, Bac Ninh	100%
108	113/TCT-HDQT	08/05/2025	Settlement... Dong Van IV Phase 2 IP, Ha Nam	100%
109	114/TCT-HDQT	08/05/2025	Settlement... Yen Phong IIC IP, Bac Ninh	100%
110	115/TCT-HDQT	08/05/2025	Settlement... Housing project in Dong Van IV IP	100%
111	116/TCT-HDQT	08/05/2025	Settlement... Dong Van IV phase I IP	100%
112	117/TCT-HDQT	08/05/2025	Settlement... Social housing, complex in Dong Van IV IP	100%
113	118/TCT-HDQT	12/05/2025	Resolution re: Lists of necessary steps to complete the shares transfer at VFG	100%
114	119/TCT-HDQT	12/05/2025	Additional investment target approval and assignment... Construction investment project in Dang Xa and Dang Xa 2 new urban areas, Ha Noi	100%
115	120/TCT-HDQT	12/05/2025	Additional investment target approval and assignment... IP and Urban building in Dong Van IV	100%
116	121/TCT-HDQT	12/05/2025	Re additional tasks for the Management Board... in Phu Ha IP, Phu Tho	100%
117	122/TCT-HDQT	12/05/2025	Re additional tasks for the Management Board... in Tien Hai IP, Thai Binh	100%
118	123/TCT-HDQT	12/05/2025	Re additional tasks for the Management Board... in Yen Phong IP, Bac Ninh	100%
119	124/TCT-HDQT	13/05/2025	Total investment adjustment... Social housing... Yen Phong IP, Bac Ninh	100%
120	125/TCT-HDQT	13/05/2025	Total Investment adjustment... Tien Hai IP, Thai Binh	100%
121	125a/TCT-HDQT	13/05/2025	Progress adjustment... Tien Hai IP, Thai Binh	100%
122	126/TCT-HDQT	13/05/2025	Total Investment adjustment, progress adjustment... Phu Ha Phase I IP, Phu Tho	100%
123	127/TCT-HDQT	13/05/2025	Total Investment adjustment, Capital structure adjustment... Dong Mai IP, Quang Ninh	100%
124	128/TCT-HDQT	13/05/2025	Total Investment adjustment, Capital structure adjustment... Phu Ha IP, Phu Tho	100%
125	129/TCT-HDQT	13/05/2025	Resolution re: Investment policy approval, Contents, costs supplements and plan for the Local 1/500 scale construction planning... Dang Xa 2, Ha Noi.	100%
126	130/TCT-HDQT	15/05/2025	Decision re: VFG personnel and capital representative	100%
127	131/TCT-HDQT	15/05/2025	Resolution re: Personnel and capital representative - Member companies of Real estate division	100%
128	132/TCT-HDQT	15/05/2025	Decision re: Personnel and capital representative at Viglacera IP development Yen My.	100%
129	133/TCT-HDQT	15/05/2025	Decision re: Personnel and capital representative at Viglacera Hung Yen.	100%
130	134/TCT-HDQT	15/05/2025	Resolution re: Settlement ... Thuan Thanh I IP, Bac Ninh	100%
131	135/TCT-HDQT	15/05/2025	Resolution re: Settlement of the Road system... Dong Mai IP, Quang Ninh	100%
132	136/TCT-HDQT	15/05/2025	Resolution re: Settlement... Thuan Thanh I IP, Bac Ninh	100%
133	137/TCT-HDQT	15/05/2025	Resolution re: Settlement ... Wastewater treatment at Phong Dien IP, Hue	100%
134	138/TCT-HDQT	15/05/2025	Resolution re: Settlement... Dong Mai IP Quang Ninh	100%
135	139/TCT-GM.DHDCD	19/05/2025	2025 AGM Invitation	100%
136	140/TCT-HDQT	19/05/2025	Decision re: 2025 AGM Organisation Committee	100%
137	140a/TCT-HDQT	19/05/2025	Resolution re: Contents, Agenda and AGM related documents	100%
138	141/TCT-HDQT	19/05/2025	Resolution re: Hung Yen Project	100%
139	142/TCT-HDQT	20/05/2025	Resolution re: Settlement ... Wastewater treatment at Phu Ha IP, Phu Tho	100%
140	143/TCT-HDQT	21/05/2025	Decision re: Settlement... Wastewater treatment Yen Phong IIC, Bac Ninh	100%
141	144/TCT-HDQT	21/05/2025	Approval of additional contents, costs, contractors...Bac Ninh province	100%
142	145/TCT-HDQT	26/05/2025	Resolution re: Credit limit for medium/short term.... for the Housing project in Kim Chung, Ha Noi	100%
143	146/TCT-HDQT	30/05/2025	Re: Investment policy at Viet Tri Viglacera JSC	100%
144	147/TCT-HDQT	30/05/2025	Resolution re: Amendment, supplement related 2025 AGM documents	100%
145	148/BB-HDQT	05/06/2025	BOD Minute	100%
146	149/TCT-HDQT	05/06/2025	Resolution re: List of candidate to elect as additional member of the BOD	100%
147	150a/TCT-HDQT	05/06/2025	Additional procurement of laboratory equipment ... Viglacera R&D Institute	100%
148	150/TCT-HDQT	09/06/2025	Contents, costs, contractor approval...Housing and services area in Yen Phong IP, Bac Ninh	100%
149	151/BB-HDQT	10/06/2025	BOD Minute re: Chairman election and task assignment	100%
150	152/TCT-HDQT	10/06/2025	Resolution re: Election of the BOD Chairman of the Corporation	100%
151	153/TCT-HDQT	10/06/2025	Resolution re: BOD Members task assignment	100%
152	154/TCT-HDQT	17/06/2025	Resolution re: Credit limit... Tien Hai IP, Thai Binh	100%
153	155/TCT-HDQT	17/06/2025	Resolution re: Credit limit adjustment...Phu Ha IP, Phu Tho	100%

No.	Doc No.	Date	Content	Approval
154	156/TCT-HDQT	18/06/2025	Resolution re: Selection of Independant auditor for the 2025 Separate and Consolidated Financial statements of the Corporation	100%
155	157/TCT-HDQT	18/06/2025	Settlement ... Social housing project... Yen Phong, Bac Ninh	100%
156	158/TCT-HDQT	18/06/2025	Settlement... Services areas, Workers housing project Dong Van IV IP, Ha Nam	100%
157	159/TCT-HDQT	18/06/2025	Settlement ... Wastewater treatment ...Tien Hai IP, Thai Binh	100%
158	161/TCT-HDQT	24/06/2025	Decision re: Resignation of the Person in charge of Internal Audit of the Corporation	100%
159	162/TCT-HDQT	24/06/2025	Decision re: Appointment of the Person in charge of Internal Audit of the Corporation	100%
160	163/BB-HDQT	26/06/2025	BOD Minute	100%
161	164/TCT-HDQT	26/06/2025	Resolution re: Personnel, Capital representative of Subsidiaries/Associated companies	100%
162	165/TCT-HDQT	26/06/2025	Decision re: Personnel, Capital representative of Huu Hung Construction Ceramics ISC	100%
163	166/TCT-HDQT	26/06/2025	Decision re: Personnel, Capital representative of Dap Cau Glass JSC	100%
164	167/TCT-HDQT	26/06/2025	Decision re: Establishment of the Steering Committee to implent tasks for the Development Strategy orientation of the Corporation	100%
165	168/TCT-HDQT	01/07/2025	Resolution re: temporarily suspend the Phase 2 of Super White Float Glass Factory Project, with a capacity of 900 tons/day, and to temporarily suspend Capital Increase Plan at Phu My Super White Float Glass Co., Ltd.	100%
166	169/TCT-HDQT	01/07/2025	Decision: Approval of the preparation for the groundbreaking ceremony of Tran Yen industrial park Project (First phase)	100%
167	170/TCT-HDQT	02/07/2025	Resolution approving the Plan for implementation of the task “Innovating and streamlining the organizational and operational structure,” under the Strategic Development orientation of the Corporation in the new phase.	60%
168	171/TCT-HDQT	03/07/2025	Resolution approving the selection of a consulting firm to determine the enterprise value and to advise on the allocation of enterprise value, after valuation, to the assets of Vietnam Float Glass Company Limited as of 31 March 2025, for the purpose of consolidating the financial statements of Viglacera Corporation – JSC.	100%
169	172/TCT-HDQT	03/07/2025	Decision approving the scope, costs, and contractor selection plan, and assigning responsibilities for the implementation of the project “Renovation and repair of the wastewater drainage system at Tien Son Industrial Park” – under the Investment Project for the Construction of Tien Son Industrial Park and Tien Son Expanded Industrial Park, Bac Ninh Province.	100%
170	173/TCT-HDQT	11/07/2025	Resolution approving the Scheme for the establishment of VIHOCE Tien Duong Investment Joint Stock Company and approving the investment policy for capital contribution by the Corporation to establish VIHOCE Tien Duong Investment Joint Stock Company.	100%
171	174/TCT-HDQT	17/07/2025	Resolution on the approval of the salary levels of the Executive Management of Vietnam Float Glass Company Limited.	100%
172	175/TCT-HDQT	17/07/2025	Resolution approving the policy on reduction of land rental fees for 2024 for enterprises leasing land in the Corporation’s industrial parks, where land lease contracts are executed by Viglacera Real Estate Company and Viglacera Infrastructure Development Investment Company.	100%
173	176/TCT-HDQT	18/07/2025	Decision approving the scope, costs, and plan for preparatory investment activities during the stage of preparation and adjustment of the Feasibility Study Report of the Investment Project for the Construction and Business of Infrastructure of Hai Yen Industrial Park, Mong Cai City, Quang Ninh Province.	100%
174	177/TCT-HDQT	21/07/2025	Resolution on the appointment of a Deputy General Director of Viglacera Corporation – JSC.	100%
175	178/TCT-HDQT	21/07/2025	Decision approving the final settlement of completed capital construction investment for the item: Shell construction of houses at land plots B3-6, B3-9 (Type 4); E1-9, E1-20 (Type 1); E2-12, D2-11 (Type 2 combined) – under the Investment Project for Shell Construction of garden houses and villas, Phase 2 – Service Area and Apartment Complex of Tien Son Industrial Park, Bac Ninh Province.	100%
176	179/TCT-HDQT	21/07/2025	Decision on the appointment of Mr. Nguyen Duc Luyen as Deputy General Director of the Corporation.	100%
177	180/TCT-HDQT	21/07/2025	Decision approving the final settlement of completed capital construction investment for the item: Site leveling – Phase 1 (108.6 ha) under the remaining phase of 230.83 ha (excluding land plots NT1, NT2, NT3) – Contract No. 28.01/2022/THUAN THANH/VGC-CTHT dated 28 January 2022: settlement scope for the 8th and 9th settlements; and Site leveling – Phase 2 (122.23 ha) under the remaining phase of 230.83 ha (excluding land plots NT1, NT2, NT3) – Contract No. 14.04/2023/THUAN THANH/VGC-CTHT dated 14 April 2023: settlement scope for the 5th and 6th settlements – under the Investment Project for Infrastructure Development of Thuan Thanh I Industrial Park, Thuan Thanh District, Bac Ninh Province.	100%
178	181/TCT-HDQT	21/07/2025	Decision approving the final settlement of completed capital construction investment for the item: Shell construction of houses at land plots A1-9 (Type 9); A-11 (Type 8); A1-24 (Type 1); B1-2 (Type 4); B1-20 (Type 2); B2-6 (Type 4); A1-6 (Type 9); B1-26 (Type 1) – under the Investment Project for Shell Construction of Houses in the Garden	100%

No.	Doc No.	Date	Content	Approval
			Housing Area – Service Area and Apartment Complex of Tien Son Industrial Park, Bac Ninh Province.	
179	182/TCT-HĐQT	21/07/2025	Decision approving the final settlement of completed capital construction investment for the items: Construction and installation of the fire prevention and firefighting system for apartment building CT2-1; construction and installation of the fire prevention and firefighting system for apartment building CT2-2; construction and installation of the fire prevention and firefighting system for apartment building CT2-3 and public buildings – under the Investment Project for the Construction and Business of Infrastructure of Dong Mai Industrial Park, Dong Mai Ward, Quang Yen Town, Quang Ninh Province.	100%
180	183/TCT-HĐQT	21/07/2025	Decision approving the scientific research task “Technological innovation and enhancement of production capacity at Viglacera My Xuan Ceramics Company” and the project for application of technological innovation and enhancement of production capacity at Viglacera My Xuan Ceramics Company.	100%
181	184/TCT-HĐQT	21/07/2025	Re: The policy on supplementing equipment repair costs for 2025 to enhance productivity and business performance of Viglacera AAC JSC.	100%
182	185/TCT-HĐQT	21/07/2025	Regarding the policy on additional investment in one pressure casting pouring line at Viet Tri Viglacera Joint Stock Company.	100%
183	186/TCT-HĐQT	21/07/2025	Resolution regarding personnel matters and authorization for the management of the Corporation’s capital at Sanvig Joint Stock Company.	100%
184	187/TCT-HĐQT	21/07/2025	Decision regarding personnel arrangement and authorization of capital representation of the Corporation at Sanvig Joint Stock Company.	100%
185	188/TCT-HĐQT	21/07/2025	Resolution approving the contents of the joint venture investment contract for the Project on Construction of Tien Duong 1 Social Housing Area and the personnel arrangement at VIHOCE Tien Duong Investment Joint Stock Company.	100%
186	189/TCT-HĐQT	21/07/2025	Decision approving capital contribution and the appointment of an authorized representative to manage the contributed capital at VIHOCE Tien Duong Investment Joint Stock Company.	100%
187	190/TCT-HĐQT	21/07/2025	Resolution approving the selection of a consulting firm to prepare a detailed restructuring plan for the real estate segment.	100%
188	191/TCT-HĐQT	22/07/2025	Resolution approving the selection of a consulting firm to prepare a detailed restructuring plan for the ceramic tiles segment.	100%
189	192/TCT-HĐQT	23/07/2025	Resolution approving the selection of a consulting firm to prepare a detailed restructuring plan for the sanitary ware segment.	100%
190	193/TCT-HĐQT	23/07/2025	Resolution regarding adjustment and arrangement of personnel and authorization for the management of the contributed capital of Viglacera Corporation – JSC at Vietnam Float Glass Company Limited.	100%
191	194/TCT-HĐQT	23/07/2025	Resolution regarding adjustment and arrangement of personnel and authorization for the management of the contributed capital of Viglacera Corporation – JSC at Vietnam Float Glass Company Limited.	100%
192	195/TCT-HĐQT	23/07/2025	Resolution approving the selection of a consulting firm to review and develop the functions and responsibilities of the departments of the Parent Company Office – the Corporation, and to conduct legal appraisal of the options proposed by the Subcommittee.	100%
193	196/TCT-HĐQT	23/07/2025	Resolution approving the selection of a consulting firm to prepare a detailed restructuring plan for the glass segment.	100%
194	197/TCT-HĐQT	28/07/2025	Re: The repair of the regenerator chamber of the melting furnace of the float glass production line at Vietnam Float Glass Company Limited (VFG).	100%
195	198/TCT-HĐQT	30/07/2025	Resolution approving the contents of the proposal for approval of the investment policy and concurrently assigning the project investor for the Investment Project for the Construction of Bat Trang Social Housing Area in Bat Trang Commune, Hanoi City.	100%
196	199/TCT-HĐQT	01/08/2025	Resolution regarding personnel matters at Viglacera Thai Nguyen Joint Stock Company.	100%
197	200/TCT-HĐQT	01/08/2025	Resolution approving the consortium of investors to submit the application dossier for investor approval for the Investment Project for the Construction of Tien Duong 1 Social Housing Area.	100%
198	201/TCT-HĐQT	06/08/2025	Re: The contents of the Feasibility Study Report and the business plan and effectiveness of the Investment Project for the Construction and Business of Infrastructure of Doc Da Trang Industrial Park, Khanh Hoa Province.	100%
199	202/TCT-HĐQT	06/08/2025	Approval of the contents of the Feasibility Study Report and the business plan and effectiveness of the Investment Project for the Construction and Business of Infrastructure of Tran Yen Industrial Park (Phase I), Lao Cai Province.	100%
200	203/TCT-HĐQT	06/08/2025	Approval of the policy on handover and reimbursement of technical infrastructure investment costs for land plots TH1 and TH2 of the Investment Project for the Construction of Dang Xa Urban Area, Gia Lam District, Hanoi.	100%
201	204/TCT-HĐQT	14/08/2025	Resolution approving the selection of a consulting firm to appraise the enterprise value for the implementation of the plan “Innovating and streamlining the organizational and operational model of the sanitary ware segment.”	100%

No.	Doc No.	Date	Content	Approval
202	205/TCT-HDQT	14/08/2025	Approval of the supplementation of scope, costs, and the contractor selection plan for the items "Wastewater Drainage System" and "Firefighting Water Supply System" to the Investment Project for the Construction of Technical Infrastructure of the Service Area and Apartment Complex of Tien Son Industrial Park, Bac Ninh Province.	100%
203	206/TCT-HDQT	14/08/2025	Approval of the scope, costs, and contractor selection plan (Phase 2) for the works under "Items serving the management and operation of the industrial park in line with green and smart orientation" of the Investment Project for the Construction and Business of Infrastructure of Yen Phong I Industrial Park, Yen Phong District, Bac Ninh Province.	100%
204	207/TCT-HDQT	21/08/2025	Decision approving the final settlement of completed capital construction investment for the following items: "16 low-rise houses (BT09.01 to BT09.12, BT10.01, BT10.02, BT1.01, BT1.02) and the fence of Ngoc Mach Temple," under the Investment Project for the Construction of Xuan Phuong Urban Functional Area, located in Xuan Phuong Ward, Nam Tu Liem District, Hanoi City.	100%
205	208/TCT-HDQT	21/08/2025	Decision approving the final settlement of completed capital construction investment for the following items: "Site leveling and road subgrade works, and perimeter drainage ditches under Phase IV of the Northern Area with an area of 137.62 ha (excluding the area of the Ho Chi Minh Road intersection – 5.17 ha)"; "Construction of the fire prevention and firefighting water reservoir and pumping station"; and "Construction and installation of the power supply facilities for the Southern Area," under the Investment Project for the Construction and Business of Infrastructure of Phu Ha Industrial Park, Phase I, in Phu Tho Town, Phu Tho Province.	100%
206	209/TCT-HDQT	21/08/2025	Decision approving the final settlement of completed capital construction investment for the following items: "Site leveling of plots under Phase 2.3 (47 ha), the green area plot CXM06, and the northern return drainage ditch under Phase 2 (194.67 ha) – Settlement scope for the first settlement: site leveling of the 47 ha plots, including Industrial Plot CN05 from grid (A1-K1)/(1-26); Industrial Plot CN06 from grid (A1-K1)/(1-18); Industrial Plot CN07 from grid (A+7-K)/(1-12) and grid (B-K)/(12-27); and Industrial Plot CN08 from grid (B+5-K)/(1-19)" under the Investment Project for the Construction and Business of Infrastructure of Tien Hai Industrial Park (466 ha), Tien Hai District, Thai Binh Province.	100%
207	210/TCT-HDQT	21/08/2025	Resolution approving the implementation of the first capital contribution to VIHOCE Tien Duong Investment Joint Stock Company.	100%
208	211/TCT-HDQT	22/08/2025	Resolution regarding the approval of the salary levels of the Executive Management of Vietnam Float Glass Company Limited.	100%
209	212/TCT-HDQT	22/08/2025	Resolution on the Detailed Plan for "Innovating the Operational Organization of the Real Estate Segment" to Implement Tasks Aligned with the Development Strategy Orientation of the Corporation in the New Period	60%
210	213/TCT-HDQT	26/08/2025	Re: Signing the Sublease Agreement for Land at Song Cong II Industrial Park, Phase 2, Thai Nguyen Province	100%
211	214/TCT-HDQT	27/08/2025	Resolution on the Detailed Plan for "Innovating the Operational Organization of the Ceramic Tile Segment" to Implement Tasks Aligned with the Corporation's Development Strategy in the New Period	60%
212	215/TCT-HDQT	27/08/2025	Decision on Approving the Investment Capital for the Completion of the Construction Project of the 12,000 m <sup>3</sup> /day Wastewater Treatment Plant at Yen Phong I Industrial Park Expansion – Phase I with 6,000 m <sup>3</sup> /day Capacity	100%
213	216/TCT-HDQT	03/09/2025	Resolution on Appointing Members to the Supervisory Board at Subsidiaries and Associate Companies	100%
214	217/TCT-HDQT	03/09/2025	Decision on Reassigning Members of the Supervisory Board at Viglacera AAC JSC	100%
215	218/TCT-HDQT	03/09/2025	Decision on Reassigning Members of the Supervisory Board at Yen Hung Building Ceramics JSC	100%
216	219/TCT-HDQT	03/09/2025	Decision on Reassigning Members of the Supervisory Board at Vinh Phuc Housing Development and Trading JSC	100%
217	220/TCT-HDQT	03/09/2025	Approval of the Adjustment of Costs for the Item "Pavement Structure of Route 1 (Applying 0.5 kg/m <sup>2</sup> Tack Coat, Laying 4 cm Thick Fine-Grained Concrete)" under the Investment and Construction Project of the Technical Infrastructure System at Viglacera Vocational School (now Viglacera College) in Yen Phong District, Bac Ninh Province	100%
218	221/TCT-HDQT	17/09/2025	Resolution Approving the Adjustment of the Contractor Selection Plan for Packages: TV35, TV36, TV37, XL14, XL17, TB5, TB8, and Adding Package TV38 to the Contractor Selection Plan; Updating the Project's Administrative Location Information According to Resolution No. 1656/NQ-UBTVQH15 of the National Assembly – Investment and Construction Project of Social Housing at Plots CT3 and CT4, Kim Chung New Urban Area, Thien Loc Commune	100%
219	222/TCT-HDQT	17/09/2025	Resolution on the Detailed Plan for "Innovating and Streamlining the Operational Organization of the Sanitary Ware Segment" to Implement Tasks Aligned with the Corporation's Development Strategy in the New Period	60%
220	223/TCT-HDQT	22/09/2025	Approval of Termination of the Construction Contract and Supplementing the Contractor Selection Plan for the Unexecuted Work Volume of Package No. 38	100%

No.	Doc No.	Date	Content	Approval
			“Construction Works (Structural and Exterior Finishing) of Low-Rise Adjacent Houses and External Technical Infrastructure at Plots LK1–LK7 (Excluding Test Piles)” under the Investment and Construction Project of the Residential Area for Workers and Experts at Dong Mai Industrial Park, Dong Mai Ward, Quang Ninh Province	
221	224/TCT-HDQT	22/09/2025	Board of Directors Meeting Invitation – October 1, 2025	100%
222	225/TCT-HDQT	25/09/2025	Resolution Approving the Investment Capital for the Completion of the Item “Site Grading (Excluding Road Embankments of Route 06 and Route 07) and Drainage Ditches under Site Grading Phase 2.1 (71.88 ha): Scope of Payment for Phase 2” under the Investment and Construction Project and Infrastructure Development of Dong Van IV Industrial Park, Phase 2 (211.4 ha) in Kim Bang District, Ha Nam Province	100%
223	226/TCT-HDQT	25/09/2025	Resolution Approving the Investment Capital for the Completion of the Item “Phase I Traffic Roads (Excluding Fine Surfacing and Traffic Arrangement): Route 2 (Pile 3 – Pile 107) and Intersections N1, N2, N3, N4, N5; Route 07 (Pile 2 – Pile 63); Route 9 (Pile 29 – Pile 60) and Intersection N6” under the Investment and Construction Project and Infrastructure Development of Yen Phong II-C Industrial Park, Yen Phong District, Bac Ninh Province	100%
224	227/TCT-HDQT	25/09/2025	Resolution Approving the Investment Capital for the Completion of the Item “Landscape Street Lighting on Route 2 – Phase I; Connection of the Access Road to the Industrial Park with DT295: First Payment Scope (Excluding Fine-Grained Asphalt Surfacing)” under the Investment and Construction Project and Infrastructure Development of Yen Phong II-C Industrial Park, Yen Phong District, Bac Ninh Province	100%
225	228/TCT-HDQT	25/09/2025	Resolution Approving the Investment Capital for the Completion of Package No. 32A “Supply and Installation of Elevators for OXH1-1, OXH2-1, OXH2-2 Apartment Buildings”; Package No. 35 “Supply and Installation of Backup Generators + Automatic Transfer Switch (Phase 2)”; and Package No. 37 “Supply and Installation of Transformer Substations (Phase 2)” under the Investment and Construction Project of the Social Housing Area for Workers at Phu Ha Industrial Park, Ha Loc Commune, Phu Town, Phu Tho Province	100%
226	229/TCT-HDQT	25/09/2025	Resolution Approving the Investment Capital for the Completion of the Item “Structural Construction of Houses at Plots E2-2, E2-4, D2-16, D2-18, E2-9, E2-11 (Type 2 Modular); Structural Construction of Houses at Plots A2-6, A2-15 (Type 04), D2-17, D2-19 (Type 1 Modular), E1-14 (Single Type 1) – Investment and Construction Project of the Structural Works for Garden Houses and Villas, Phase 2, Service and Apartment Area, Tien Son Industrial Park, Bac Ninh Province”	100%
227	230/TCT-HDQT	26/09/2025	Re: Approval of the Response to the Representative of the Corporation’s Capital at Viglacera Phu Tho JSC for Voting at the First General Meeting of Shareholders and Board of Directors Meeting	100%
228	231/TCT-HDQT	29/09/2025	Approval of the Adjustment of the Investment and Construction Project for Infrastructure Development of Plots E and F, Tien Hai Industrial Park, Tien Hai Commune, Hung Yen Province (Prior to July 1, 2025, it was Tien Hai District, Thai Binh Province)	100%
229	232/TCT-HDQT	29/09/2025	Resolution on Human Resources Matters and Authorization of the Corporation’s Capital Management at Subsidiaries and Associate Companies	100%
230	233/TCT-HDQT	29/09/2025	Decision on Appointing the Corporation’s Capital Representative to the Board of Directors and Members to the Supervisory Board at Tu Son Ceramic JSC	100%
231	234/TCT-HDQT	29/09/2025	Decision on Personnel Arrangement and Authorization of the Corporation’s Capital Representation at Viglacera Minerals JSC	100%
232	235/TCT-HDQT	29/09/2025	Decision on Retirement to Receive Social Insurance Benefits for Mr. Nguyen Manh Ha	100%
233	236/TCT-HDQT	29/09/2025	Resolution on Reassigning Personnel at Phu My Super Clear Float Glass Co., Ltd.	100%
234	237/TCT-HDQT	29/09/2025	Decision on Reassigning Personnel at Phu My Super Clear Float Glass Co., Ltd.	100%
235	238/TCT-HDQT	01/10/2025	Decision on Retaining Mr. Nguyen Minh Khoa in the Position of Deputy General Director of the Corporation	100%
236	239/BB-HDQT	01/10/2025	Minutes of the Board of Directors Meeting – October 1, 2025	100%
237	240/TCT-HDQT	01/10/2025	Resolution on the Detailed Plan for “Innovating and Streamlining the Operational Organization at the Corporation’s Head Office, Viglacera College, and Viglacera Research and Development Institute” to Implement Tasks Aligned with the Corporation’s Development Strategy in the New Period	60%
238	241/TCT-HDQT	01/10/2025	Resolution on Consolidating and Restructuring the Organizational Structure of the Corporation’s Departments and Divisions	100%
239	242/TCT-HDQT	01/10/2025	Resolution on the Detailed Plan for “Innovating and Streamlining the Operational Organization of the Glass Segment” to Implement Tasks Aligned with the Corporation’s Development Strategy in the New Period	60%
240	243/TCT-HDQT	01/10/2025	Decision on Transferring Assets from Viglacera Mechanical Construction Company to Viglacera Infrastructure and Urban Investment Company (First Transfer)	100%
241	244/TCT-HDQT	01/10/2025	Resolution on Approving the Model and Organizational Structure of Viglacera Infrastructure and Urban Investment Company	100%

No.	Doc No.	Date	Content	Approval
242	245/TCT-HDQT	01/10/2025	Resolution on Approving the Model and Organizational Structure of Viglacera Infrastructure Development Investment Company	100%
243	246/TCT-HDQT	01/10/2025	Approval of the Supplement of Content, Costs, and Contractor Selection Plan for the Item "Connection Point of Water Supply and External Fire Protection and Firefighting System" under the Investment and Construction Project of Dang Xa 2 New Urban Area, Gia Lam District (now Gia Lam Commune and Thuan An Commune), Hanoi	100%
244	247/TCT-HDQT	01/10/2025	Resolution approving the signing of a tax consulting services contract to implement the task "Renewing and streamlining the organizational structure of operations in the Tiles, Sanitary Ware, and Glass segments."**	100%
245	248/TCT-HDQT	01/10/2025	Approval of the adjustment and supplementation of the investment cooperation policy regarding "Investment in the construction of a medium-voltage power system and retail electricity business at a number of industrial park technical infrastructure investment projects" for which Viglacera Corporation – JSC is the Project Owner.	100%
246	249/TCT-HDQT	01/10/2025	Resolution on the business plan for low-rise commercial housing at land plots LK1–LK6 under the investment and construction project of the housing area for workers and experts of Dong Mai Industrial Park, Dong Mai Ward, Quang Ninh Province (prior to 01 July 2025: Quang Yen Town, Quang Ninh Province).	100%
247	250/TCT-HDQT	01/10/2025	Approval of the investment project for additional equipment and enhancement of production capacity at the Mechanical Processing Department and the Grinding and Polishing Department of Viglacera Faucet Company – a Branch of Viglacera Corporation – JSC.	100%
248	251/TCT-HDQT	01/10/2025	Approval of the contents of the pre-feasibility study report of the project on investment in construction and business of infrastructure of Industrial Park No. 1 – Phase 1, Hung Yen Province.	100%
249	252/TCT-HDQT	01/10/2025	Decision on organizational restructuring and renaming the Real Estate Department into the Real Estate Project Development Department, and promulgating the Regulations on organization and operation of the Real Estate Project Development Department.	100%
250	253/TCT-HDQT	01/10/2025	Decision on promulgating the Regulations on organization and operation of the Finance and Accounting Department of the Corporation.	100%
251	254/TCT-HDQT	01/10/2025	Decision on promulgating the Regulations on organization and operation of the Investment Planning Department of the Corporation.	100%
252	255/TCT-HDQT	01/10/2025	Decision on organizational restructuring and renaming the Labor Organization Department of the Corporation into the Human Resources Department, and promulgating the Regulations on organization and operation of the Human Resources Department.	100%
253	256/TCT-HDQT	01/10/2025	Decision on the establishment of the Internal Audit Department of the Corporation.	100%
254	257/TCT-HDQT	01/10/2025	Decision on organizational restructuring and renaming the External Legal Affairs Department of the Corporation into the Legal Department, and promulgating the Regulations on organization and operation of the Legal Department.	100%
255	258/TCT-HDQT	01/10/2025	Decision on the establishment of the Centralized Procurement Unit of the Corporation.	100%
256	259/TCT-HDQT	01/10/2025	Decision on organizational restructuring and renaming the Information Technology Division into the Information Technology Department of the Corporation, and promulgating the Regulations on organization and operation of the Information Technology Department.	100%
257	260/TCT-HDQT	01/10/2025	Decision on organizational restructuring and renaming the Trading Department into the Communications Department of the Corporation, and promulgating the Regulations on organization and operation of the Communications Department.	100%
258	261/TCT-HDQT	01/10/2025	Decision on promulgating the Regulations on organization and operation of the Office of the Corporation.	100%
259	262/TCT-HDQT	01/10/2025	Decision on the dissolution of the Glass Department.	100%
260	263/TCT-HDQT	01/10/2025	Decision on the dissolution of the Bricks and Tiles Department.	100%
261	264/TCT-HDQT	01/10/2025	Decision on the dissolution of the Inspection Department.	100%
262	265/TCT-HDQT	01/10/2025	Decision on the dissolution of the New Product Investment Preparation Department.	100%
263	266/TCT-HDQT	06/10/2025	Resolution approving the establishment of Viglacera Sanitary Ware Company Limited.	60%
264	267/TCT-HDQT	06/10/2025	Decision on personnel arrangement at Viglacera Sanitary Ware Company Limited.	60%
265	268/TCT-HDQT	08/10/2025	Regarding the personnel matter of the General Director at a subsidiary under the Sanitary Ware group.	60%
266	269/TCT-HDQT	08/10/2025	Resolution approving the implementation of the first capital contribution to Viglacera Phu Tho Joint Stock Company.	100%
267	270/TCT-HDQT	08/10/2025	Resolution approving the implementation of the second capital contribution to VIHOCE Tien Duong Investment Joint Stock Company.	100%
268	271/TCT-HDQT	13/10/2025	Approval of the contractor selection plan (Phase 1) for the project on investment in construction and business of infrastructure of Tran Yen Industrial Park (Phase I), Lao Cai Province.	100%
269	272/TCT-HDQT	13/10/2025	Regarding the voting items at the Extraordinary General Meeting of Shareholders in 2025 of Tu Son Brick and Tiles Joint Stock Company.	100%

No.	Doc No.	Date	Content	Approval
270	273/TCT-HĐQT	15/10/2025	Resolution regarding the recognition of the classification of the Corporation's authorized representatives at other enterprises in 2024.	100%
271	274/TCT-HĐQT	15/10/2025	Decision regarding the recognition of the classification of the Corporation's authorized representatives at other enterprises in 2024.	100%
272	275/TCT-HĐQT	15/10/2025	Resolution approving the policy for handling substandard products at Viglacera My Xuan Sanitary Ware Company.	100%
273	276/TCT-HĐQT	15/10/2025	Resolution approving the policy for upgrading the accounting software at Viglacera Tien Son Joint Stock Company.	100%
274	277/TCT-HĐQT	16/10/2025	Resolution regarding support for residents affected by floods and storms in Thai Nguyen Province.	100%
275	278/TCT-HĐQT	16/10/2025	Decision on the appointment of the Director of the Internal Audit Department of the Corporation.	100%
276	279/TCT-HĐQT	16/10/2025	Approval of financial support for site clearance and infrastructure construction (Phase 1) for households and local authorities to implement the project on investment in construction and business of infrastructure of Yen Phong I Industrial Park Expansion, Bac Ninh Province.	100%
277	280/TCT-HĐQT	16/10/2025	Approval of the supplementation of scope, costs, and the contractor selection plan for the task "Consulting services for obtaining the Environmental Permit (second time)" under the project on investment in construction and business of infrastructure of Tien Hai Industrial Park (466 ha) in Tien Hai District, Thai Binh Province (now Dong Chau Commune, Ai Quoc Commune, and Tien Hai Commune, Hung Yen Province).	100%
278	281/TCT-HĐQT	16/10/2025	Resolution approving the policy on the charter capital increase plan of Viglacera Thai Nguyen Joint Stock Company.	100%
279	282/TCT-HĐQT	21/10/2025	Regarding the approval of the content of the response to the Corporation's capital representative at Viglacera Hung Yen Joint Stock Company for voting at the Extraordinary General Meeting of Shareholders/Board of Directors meeting.	100%
280	283/TCT-HĐQT	24/10/2025	Regarding the investment policy for "Procurement of cutting machines and equipment (200×1600, 200×1200) at the Viglacera Eurotile Brick Factory" of Viglacera Tien Son Joint Stock Company.	100%
281	284/TCT-HĐQT	24/10/2025	Resolution approving the labor utilization plan and the settlement of benefits for employees of Viglacera Float Glass Company and Viglacera Binh Duong Sanitary Ware Company.	100%
282	285/TCT-HĐQT	24/10/2025	Decision approving the labor utilization plan and the settlement of benefits for employees of Viglacera Float Glass Company.	100%
283	286/TCT-HĐQT	24/10/2025	Decision approving the labor utilization plan and the settlement of benefits for employees of Viglacera Binh Duong Sanitary Ware Company.	100%
284	287/TCT-HĐQT	28/10/2025	Resolution regarding the implementation of cash dividend payment for the year 2024.	100%
285	288/TCT-HĐQT	28/10/2025	Resolution regarding personnel matters and authorization for capital management of the Corporation at its subsidiaries.	100%
286	289/TCT-HĐQT	28/10/2025	Decision regarding personnel arrangement and authorization of capital representation of the Corporation at Viet Tri Viglacera Joint Stock Company.	100%
287	290/TCT-HĐQT	28/10/2025	Decision regarding personnel arrangement and authorization of capital representation of the Corporation at Viglacera Thanh Tri Sanitary Ware Joint Stock Company.	100%
288	291/TCT-HĐQT	28/10/2025	Resolution approving the establishment of two branches of Viglacera Sanitary Ware Company Limited.	60%
289	292/TCT-HĐQT	29/10/2025	Decision on the establishment of a Valuation Council to determine the capital contribution of Viglacera Corporation – JSC at Phu My Ultra Clear Float Glass Company Limited for the purpose of transfer to Vietnam Float Glass Company Limited.	100%
290	293/TCT-HĐQT	31/10/2025	Resolution regarding personnel matters of the Corporation concerning Mr. Luong Thanh Tung.	100%
291	294/TCT-HĐQT	31/10/2025	Decision regarding the cessation of holding the position of Deputy General Director of the Corporation by Mr. Luong Thanh Tung.	100%
292	295/TCT-HĐQT	31/10/2025	Decision on the appointment of Mr. Bui Le Cao Ke as Deputy General Director of the Corporation.	100%
293	296/TCT-HĐQT	31/10/2025	Re: Personnel matters at Viglacera Hung Yen Joint Stock Company.	100%
294	297/TCT-HĐQT	03/11/2025	Approval of the adjustment to the total investment structure, investment capital structure, and the contractor selection plan of the project on investment in development of infrastructure of Thuan Thanh I Industrial Park, Thuan Thanh District, Bac Ninh Province.	100%
295	298/TCT-HĐQT	03/11/2025	Approval of the adjustment to the contractor selection plan for bid packages No. BS6, BS10A, and BS10B under the project on investment in construction and business of infrastructure of Tien Hai Industrial Park (466 ha) in Tien Hai District, Thai Binh Province (now Dong Chau Commune, Ai Quoc Commune, and Tien Hai Commune, Hung Yen Province).	100%
296	299/TCT-HĐQT	04/11/2025	Approval of final settlement of completed capital construction investment for the work item "Structural works, septic tank, architecture, finishing, electrical and water systems, termite prevention of the high-rise apartment building OXH1-1" under the project on	100%

No.	Doc No.	Date	Content	Approval
			investment in construction of the social housing area for workers of Phu Ha Industrial Park in Ha Loc Commune, Phu Tho Province.	
297	300/TCT-HDQT	04/11/2025	Approval of final settlement of completed capital construction investment for the work item "Common technical infrastructure: roads, water supply, wastewater drainage, rainwater drainage, lighting system, landscaping; construction supervision consultancy for the items of roads, landscape greenery, water supply, rainwater drainage, wastewater drainage, power supply from transformer substations, lighting, telecommunications" under the project on investment in construction of the social housing area for workers of Phu Ha Industrial Park in Ha Loc Commune, Phu Tho Province.	100%
298	301/TCT-HDQT	04/11/2025	Approval of final settlement of completed capital construction investment for Bid Package No. 46 "Construction and installation of the fire prevention and firefighting system for the OXH1-1 apartment building" under the project on investment in construction of the social housing area for workers of Phu Ha Industrial Park, Ha Loc Commune, Phu Tho Town, Phu Tho Province.	100%
299	302/TCT-HDQT	04/11/2025	Approval of final settlement of completed capital construction investment for the work items: Construction and installation of equipment for the CT2-2 apartment building; gardens, walkways, and external landscaping of apartment buildings CT2-1, CT2-2, and CT2-3; CV2 landscape (excluding elevators, backup generators, termite prevention, and fire prevention and firefighting systems) under the project on investment in construction of the housing area for workers and experts of Dong Mai Industrial Park, Dong Mai Ward, Quang Yen Town, Quang Ninh Province.	100%
300	303/TCT-HDQT	04/11/2025	Approval of final settlement of completed capital construction investment for the work item "Restoration of clean water pipeline" under the project on investment in development of infrastructure of Thuan Thanh I Industrial Park, Bac Ninh Province.	100%
301	304/TCT-HDQT	05/11/2025	Approval of the adjustment to the investment policy of the project on investment in construction of Dang Xa 2 New Urban Area, Gia Lam District (now Gia Lam Commune and Thuan An Commune), Hanoi City.	100%
302	305/TCT-HDQT	05/11/2025	Approval of the investment policy for "Procurement of one automobile to serve production and business activities" of Vihoco Tien Duong Investment Joint Stock Company.	100%
303	306/TCT-HDQT	05/11/2025	Approval of final settlement of completed capital construction investment for the work item "Construction and installation of equipment for the building: CT2-1 apartment building (excluding elevators, backup generators, termite prevention, and fire prevention and firefighting systems)" under the project on investment in construction of the housing area for workers and experts of Dong Mai Industrial Park, Quang Ninh Province.	100%
304	307/TCT-HDQT	05/11/2025	Approval of final settlement of completed capital construction investment for Bid Package No. 8 "Construction, supply and installation of materials and equipment, testing, commissioning, and technology transfer of the wastewater treatment plant – Phase 1 with a capacity of 5,500 m <sup>3</sup> /day-night" under the project on investment in construction of the clean water supply system with a capacity of 11,000 m <sup>3</sup> /day-night of Phong Dien Industrial Park, Thua Thien Hue Province.	100%
305	308/TCT-HDQT	05/11/2025	Approval of final settlement of completed capital construction investment for the work item "Land grading – Phase 1 (22 ha land area) of Phase I (60.35 ha), including: excavation and filling of organic soil, grading of the eastern route area; construction of drainage systems for the graded land area (water supply canals and irrigation and drainage canals)" – first settlement, under the project on investment in construction and business of infrastructure of Yen Phong I Industrial Park Expansion.	100%
306	309/TCT-HDQT	06/11/2025	Approval of final settlement of completed capital construction investment for the work item "Renovation and replacement of the clean water pumping station cluster of the secondary pumping station" under Phase 1 with a capacity of 10,000 m <sup>3</sup> /day-night, belonging to the project on investment in construction of the clean water supply system with a capacity of 20,000 m <sup>3</sup> /day-night at Yen Phong I Industrial Park Expansion, Bac Ninh Province.	100%
307	310/TCT-HDQT	06/11/2025	Resolution regarding the approval of the labor utilization plan and the settlement of benefits for employees of Viglacera Infrastructure Development Investment Company and VNCPT Viglacera.	100%
308	311/TCT-HDQT	06/11/2025	Decision approving the labor utilization plan and the settlement of benefits for employees of Viglacera Infrastructure Development Investment Company.	100%
309	312/TCT-HDQT	06/11/2025	Decision approving the labor utilization plan and the settlement of benefits for employees of Viglacera Research and Development Institute.	100%
310	313/TCT-HDQT	07/11/2025	Resolution approving the contents for the Corporation's authorized capital representatives at Viglacera Tien Son Joint Stock Company, Viglacera Hanoi Joint Stock Company, and Viglacera Thang Long Joint Stock Company to vote at the Extraordinary General Meetings of Shareholders in 2025 of these companies.	60%
311	314/TCT-HDQT	07/11/2025	Re: The voting contents of the Corporation's authorized capital representative at the Extraordinary General Meeting of Shareholders in 2025 of Viglacera Thang Long Joint Stock Company.	60%

No.	Doc No.	Date	Content	Approval
312	315/TCT-HDQT	07/11/2025	Re: The voting contents of the Corporation's authorized capital representative at the Extraordinary General Meeting of Shareholders in 2025 of Viglacera Tien Son Joint Stock Company.	60%
313	316/TCT-HDQT	07/11/2025	Re: The voting contents of the Corporation's authorized capital representative at the Extraordinary General Meeting of Shareholders in 2025 of Viglacera Hanoi Joint Stock Company.	60%
314	317/TCT-HDQT	10/11/2025	Resolution regarding the cessation of participation of personnel in the Steering Committee for the implementation of tasks under the Corporation's development strategy orientation in the new phase.	100%
315	318/TCT-HDQT	10/11/2025	Resolution approving the detailed plan on "Renewing and streamlining the organizational structure of operations of the Brick and Tiles segment" to implement tasks under the Corporation's development strategy orientation in the new phase.	100%
316	319/TCT-HDQT	11/11/2025	Resolution on the adjustment and arrangement of personnel and authorization of capital representation of the Corporation at Viglacera Tien Son Joint Stock Company.	100%
317	320/TCT-HDQT	11/11/2025	Decision on the adjustment and arrangement of personnel and authorization of capital representation of the Corporation at Viglacera Tien Son Joint Stock Company.	100%
318	321/TCT-HDQT	11/11/2025	Resolution regarding the termination of operations of three business locations of the Corporation.	60%
319	322/TCT-HDQT	11/11/2025	Resolution regarding the rearrangement of personnel at Phu My Ultra Clear Float Glass Company Limited.	100%
320	323/TCT-HDQT	11/11/2025	Decision regarding the rearrangement of personnel at Phu My Ultra Clear Float Glass Company Limited.	100%
321	324/TCT-HDQT	11/11/2025	Resolution regarding the adjustment and rearrangement of personnel at subsidiaries in the Brick and Tiles sector.	100%
322	325/TCT-HDQT	11/11/2025	Decision regarding the adjustment and rearrangement of personnel at Viglacera Tien Son Joint Stock Company.	100%
323	326/TCT-HDQT	11/11/2025	Decision regarding the adjustment and rearrangement of personnel at Viglacera Thang Long Joint Stock Company.	100%
324	327/TCT-HDQT	13/11/2025	Approval of the assignment of the Project Owner for the investment project on additional equipment to enhance production capacity at the Mechanical Processing Department and the Grinding and Polishing Department of Viglacera Faucet Company – a Branch of Viglacera Corporation – JSC.	100%
325	328/TCT-HDQT	13/11/2025	Approval of the adjustment and supplementation of the construction drawing design dossiers and cost estimates for the remaining workload volumes of the items "Roads, wastewater drainage, landscaping" – Phase 1 (7.4 ha), and "Roads, rainwater drainage, wastewater drainage, landscaping" – Phase 2+3, Phase 1 (24.69 ha), under the project on investment in construction of technical infrastructure for the housing and service area for officers and employees working in industrial clusters and industrial parks in Bac Ninh Province.	100%
326	329/TCT-HDQT	13/11/2025	Approval of the adjustment of certain contents of the basic design solutions for the high-rise social housing buildings KTX1, KTX2, CT; the low-rise social housing area and the kindergarten; adjustment of the contractor selection plan for Bid Packages No. 53.1, 53.2, 57.4, and 62.4; and adjustment of the scope of work of Contract No. 13.2023/NOCN.DONGVAN/VIG.VNCC dated 22 May 2023 regarding the implementation of Bid Package No. 13 under the project on investment in construction of the service and worker housing area at Dong Van IV Industrial Park, Ninh Binh Province (prior to 01 July 2025: Ha Nam Province).	100%
327	330/TCT-HDQT	13/11/2025	Approval of the supplementation of scope, costs, and the contractor selection plan (Phase 2) for works under "Items serving the management and operation of the industrial park in line with green and smart orientation"; and adjustment of the contractor selection plan for Bid Package BS14 "Construction and installation of the security camera system" under the project on investment in construction and business of infrastructure of Yen Phong II-C Industrial Park, Bac Ninh Province.	100%
328	331/TCT-HDQT	17/11/2025	Resolution approving the transfer of the Corporation's capital contribution at Phu My Ultra Clear Float Glass Company Limited to Vietnam Float Glass Company Limited to implement the detailed plan "Renewing and streamlining the organizational structure of operations of the Glass segment."	60%
329	332/TCT-HDQT	17/11/2025	Approval of the selling prices and rental prices of apartment buildings V1 and V2 at land plot OCH1 under the project on investment in construction of the social housing area for arrangement for employees working in industrial parks in Yen Phong Commune, Bac Ninh Province (prior to 01 July 2025: Dong Tien Commune, Yen Phong District, Bac Ninh Province).	100%
330	333/TCT-HDQT	18/11/2025	Resolution approving the adjustment and supplementation of medium- and long-term credit loan limits, secured by assets.	100%
331	334/TCT-HDQT	19/11/2025	Decision approving the final settlement of completed capital construction investment for the work item "Land grading – Phase II: Plot grading (Plots 5, 6, 8, 11, CX03, CX03A, CX04); road grading (including Routes 5, 6, 7, 8, 8A, 9 and Route 10 (from chainage	100%

No.	Doc No.	Date	Content	Approval
			points 32–155); intersections 11, 12, 13, 14, 15, 16, 17) under Contract No. 19.08.02/2020/KCNYENPHONGIIC/VGC-CTXD dated 19 August 2020 – Final settlement scope No. 7; Land grading – Phase 2 (Plots 1, 3, 4, CX5, CX6), road grading for Routes 1T, 1P, 3, 3A, 4, Route 10 from chainage point 2 to 32 and intersections 7, 8, 9, 10 under Contract No. 19.08.07/2020/KCNYENPHONGIIC/VGC-TCCG dated 19 August 2020 – Final settlement scope No. 6; Landscaping of plot CX2 (excluding greenery and turf) under the project on investment in construction and business of infrastructure of Yen Phong II-C Industrial Park, Yen Phong District, Bac Ninh Province.	
332	335/TCT-HĐQT	19/11/2025	Decision approving the final settlement of completed capital construction investment for the work item “Rainwater drainage, wastewater drainage, water supply, lighting – Phase I (excluding Route 9 from chainage point 6 to 29); roadside landscaping – Phase I (excluding intersection N1)” under the project on investment in construction and business of infrastructure of Yen Phong II-C Industrial Park, Yen Phong District.	100%
333	336/TCT-HĐQT	19/11/2025	Decision approving the final settlement of completed capital construction investment for the work item “Land grading – Phase I, third settlement (18.92 ha): grading of plots 04–5 from grid cells 3–5, 8, 9B, 27B, 30B, 31, 32B–33B, 36, 67B, 137–138, 139B, 168B–170, 172B–173B” under the project on investment in development of infrastructure of Thuan Thanh I Industrial Park, Bac Ninh Province.	100%
334	337/TCT-HĐQT	19/11/2025	Decision approving the final settlement of completed capital construction investment for the work item “Water supply and lighting – Phase 2 (first settlement)” under the project on investment in construction and business of infrastructure of Yen Phong II-C Industrial Park, Yen Phong District, Bac Ninh Province.	100%
335	338/TCT-HĐQT	20/11/2025	Regarding the approval of the investment policy for “Depth investment to increase plant capacity from 200,000 m <sup>3</sup> /year to 240,000 m <sup>3</sup> /year (Autoclaved Aerated Concrete – AAC)” at Viglacera AAC JSC.	100%
336	339/TCT-HĐQT	25/11/2025	Resolution approving the policy on “Reduction of land rental in 2025 for enterprises leasing land at industrial parks for which Viglacera Corporation – JSC acts as the project owner.”	100%
337	340/TCT-HĐQT	25/11/2025	Resolution regarding the adjustment and arrangement of personnel and authorization of capital representation of the Corporation at Viglacera Phu Tho Joint Stock Company.	100%
338	341/TCT-HĐQT	25/11/2025	Decision regarding the adjustment and arrangement of personnel and authorization of capital representation of the Corporation at Viglacera Phu Tho Joint Stock Company.	100%
339	342/TCT-HĐQT	26/11/2025	Decision approving the supplementation of scope, costs, and the contractor selection plan for works serving the adjustment of the feasibility study report of the investment project for construction of the Tay Mo Urban Functional Area, Tay Mo Ward, Hanoi City.	100%
340	343/TCT-HĐQT	28/11/2025	Resolution regarding the termination of operations of four branches of the Corporation.	60%
341	344/TCT-HĐQT	28/11/2025	Regarding the reply to the Corporation’s authorized representative at Viglacera Hung Yen Joint Stock Company concerning the election of a member of the Supervisory Board.	100%
342	345/TCT-HĐQT	28/11/2025	Resolution approving the transfer of all assets and capital sources from branches to the Corporation and the handover of capital-contributed assets to Viglacera Sanitary Ware Company Limited.	60%
343	346/TCT-HĐQT	28/11/2025	Resolution approving the authorization for management and use of land to Viglacera Sanitary Ware Company Limited.	100%
344	347/TCT-HĐQT	01/12/2025	Voting contents of the Corporation’s authorized capital representative at the Extraordinary General Meeting of Shareholders in 2025.	100%
345	348/TCT-HĐQT	01/12/2025	Resolution regarding the adjustment and arrangement of personnel at Viglacera Tiles Trading Joint Stock Company.	100%
346	349/TCT-HĐQT	01/12/2025	Decision regarding the adjustment and arrangement of personnel at Viglacera Tiles Trading Joint Stock Company.	100%
347	350/TCT-HĐQT	03/12/2025	Resolution approving in-kind support for residents in the Central and Central Highlands provinces affected by natural disasters.	100%
348	351/TCT-HĐQT	03/12/2025	Regarding the approval of the contents of the feasibility study report and the total construction investment of technical infrastructure items of the project on investment in construction of Tien Duong I Social Housing Area in Phuc Think Commune, Hanoi City.	100%
349	352/TCT-HĐQT	08/12/2025	Decision approving the final settlement of completed capital construction investment for the work item “Compensation and site clearance support costs (Phase 2 + Phase 3)” under the project on investment in construction and business of infrastructure of Tien Hai Industrial Park (466 ha), Tien Hai District, Thai Binh Province.	100%
350	353/TCT-HĐQT	08/12/2025	Decision approving the final settlement of completed capital construction investment for the work item “Construction and installation of traffic signal lighting system” under the project on investment in construction and business of infrastructure of Phong Dien Industrial Park – Viglacera.	100%

No.	Doc No.	Date	Content	Approval
351	354/TCT-HDQT	11/12/2025	Decision approving the assignment of the Project Owner for the application project and the leading unit for the scientific research task “Technological innovation and enhancement of production capacity at Viglacera My Xuan Sanitary Ware Company.”	100%
352	355/TCT-HDQT	12/12/2025	Resolution regarding personnel matters of the Corporation concerning Mr. Quach Huu Thuan.	100%
353	356/TCT-HDQT	12/12/2025	Decision regarding the cessation of holding the position of Deputy General Director of the Corporation.	100%
354	357/TCT-HDQT	15/12/2025	Resolution approving the labor utilization plan and the settlement of benefits for employees of the Branch of Viglacera Corporation – JSC in Ho Chi Minh City.	100%
355	358/TCT-HDQT	15/12/2025	Decision approving financial support for land area, crops, plants, and on-land assets not approved in the site clearance compensation plan to implement the project on investment in development of infrastructure of Thuan Thanh I Industrial Park, Bac Ninh Province.	100%
356	359/TCT-HDQT	17/12/2025	Regarding the approval of the policy on adjusting and reducing the leased land area at Phu My II Industrial Park Expansion of Phu My Ultra Clear Float Glass Company Limited.	100%
357	360/TCT-HDQT	18/12/2025	Decision approving the asset handover plan for factory and warehouse-for-lease projects at industrial parks from Viglacera Mechanical Construction Company, Viglacera Construction Company, and Viglacera Infrastructure Development Investment Company to Viglacera Real Estate Company.	100%
358	361/TCT-HDQT	18/12/2025	Decision approving the adjustment of the implementation schedule of the project on investment in construction and business of infrastructure of Yen Phong II-C Industrial Park, Bac Ninh Province.	100%
359	362/TCT-HDQT	22/12/2025	Resolution approving the transfer of the Corporation’s shares in Viet Tri Viglacera Joint Stock Company, Viglacera Trading Joint Stock Company, and Viglacera Thanh Tri Joint Stock Company to Viglacera Sanitary Ware Company Limited to implement the detailed plan “Renewing and streamlining the organizational structure of operations of the Sanitary Ware segment.”	60%
360	363/TCT-HDQT	25/12/2025	Resolution approving the transfer of capital contribution funds to Viglacera Sanitary Ware Company Limited.	100%
361	364/TCT-HDQT	26/12/2025	Resolution approving the additional selection of audit firms for the 2025 financial statements of subsidiaries.	100%
362	365/TCT-HDQT	26/12/2025	Resolution approving the medium- and long-term credit loan limits, asset mortgage, and authorization for borrowing for the project on investment in construction and business of infrastructure of Tran Yen Industrial Park (Phase I), Lao Cai Province, at the Joint Stock Commercial Bank for Investment and Development of Vietnam – Transaction Center 1.	100%
363	366/TCT-HDQT	26/12/2025	Decision approving the Internal Audit Plan for 2026 of Viglacera Corporation – JSC.	100%
364	367/TCT-HDQT	29/12/2025	Decision approving the targets of the production and business plan and the investment and development plan for 2026 of Viglacera Corporation – JSC.	100%
365	368/TCT-HDQT	29/12/2025	Invitation letter to the Board of Directors meeting dated 08 January 2026.	100%
366	369/TCT-HDQT	29/12/2025	Decision approving the adjustment of the implementation schedule of the project on investment in construction and business of infrastructure of Yen Phong I Industrial Park Expansion, Bac Ninh Province.	100%
367	370/TCT-HDQT	29/12/2025	Decision approving the final settlement of completed capital construction investment for the following items: “Bid Package E6.3: Fine asphalt surfacing, drainage grating installation, road marking, traffic signs, speed bumps – Phase III of the Northern area; Bid Package E6.1: Construction of technical infrastructure items – Phase 4 (142.79 ha) of the Northern area, including roads, rainwater drainage, wastewater drainage, water supply, lighting, technical ducts (excluding road subgrade and the scope of the Ho Chi Minh Road intersection); Bid Package E6.4: Construction works for renovation and upgrading of Hung Vuong Road from Km1+52.4 to Km2+400, within Phu Tho Town” under the project on investment in construction and business of infrastructure of Phu Ha Industrial Park – Phase I.	100%
368	371/TCT-HDQT	29/12/2025	Decision approving the final settlement of completed capital construction investment for the following items: “Land grading of plots – Phase 2.3 (47 ha), green plot CXM06 and northern return drainage canal – under Phase 2 (194.67 ha) – Second settlement”; “Road works (K98 base, crushed stone base, coarse asphalt concrete surfacing, curbs, sidewalks, and traffic safety works) for Routes No. 2, 2A, and 6 adjacent to the clean water plant (excluding fine asphalt concrete surfacing and drainage gratings) – Second settlement”; “Water supply, lighting, roadside shade trees and shrub landscaping for the 50 ha area under Phase 2 (194.67 ha)”; “Bid Package BS15: Construction works for renovation of the rainwater and wastewater drainage system in technical trenches (excluding pipelines and wastewater manholes at plot CX10 from T5.1 to T5.5) – First settlement”; “Rainwater and wastewater drainage for Routes No. 2, 2A, 1, and 6 adjacent to the clean water plant under Phase 2 (194.67 ha); rainwater and wastewater drainage for Route No. 5 under Phase 1 (26.13 ha); technical culverts and technical pipeline bridge crossing the Long Hau River – Second settlement”; “Renovation and upgrading of Dong	100%

No.	Doc No.	Date	Content	Approval
			Chau Road (section passing through Tien Hai Industrial Park) and water supply works along Dong Chau Road under Phase 2 (194.67 ha)" under the project on investment in construction and business of infrastructure of Tien Hai Industrial Park (466 ha).	
369	372/TCT-HDQT	29/12/2025	Decision approving the adjustment of the total investment, investment capital structure, and contractor selection plan of the project on investment in construction and business of infrastructure of Tien Hai Industrial Park (466 ha) in Tien Hai District, Thai Binh Province (now Dong Chau Commune, Ai Quoc Commune, and Tien Hai Commune, Hung Yen Province).	100%
370	373/TCT-HDQT	30/12/2025	Resolution regarding the approval of the share transfer transaction at Viglacera Trading Joint Stock Company between seven shareholder companies and Viglacera Sanitary Ware Company Limited.	60%
371	374/TCT-HDQT	30/12/2025	Resolution approving the policy for handling substandard products at Viglacera Binh Duong Sanitary Ware Company.	100%
372	375/TCT-HDQT	30/12/2025	Regarding the transfer of shares of Dap Cau Glass Joint Stock Company at Viglacera Trading Joint Stock Company to Viglacera Sanitary Equipment One Member Limited Liability Company.	60%
373	376/TCT-HDQT	30/12/2025	Regarding the transfer of shares of Viglacera Ha Long Joint Stock Company at Viglacera Trading Joint Stock Company to Viglacera Sanitary Equipment One Member Limited Liability Company.	60%
374	377/TCT-HDQT	30/12/2025	Regarding the transfer of shares of Viglacera Tien Son Joint Stock Company at Viglacera Trading Joint Stock Company to Viglacera Sanitary Ware Company Limited.	60%
375	378/TCT-HDQT	30/12/2025	Regarding the transfer of shares of Viglacera Hanoi Joint Stock Company at Viglacera Trading Joint Stock Company to Viglacera Sanitary Ware Company Limited.	60%
376	379/TCT-HDQT	30/12/2025	Regarding the transfer of shares of Viglacera Thang Long Joint Stock Company at Viglacera Trading Joint Stock Company to Viglacera Sanitary Ware Company Limited.	60%
377	380/TCT-HDQT	30/12/2025	Regarding the transfer of shares of Viet Tri Viglacera Joint Stock Company at Viglacera Trading Joint Stock Company to Viglacera Sanitary Ware Company Limited.	60%
378	381/TCT-HDQT	30/12/2025	Regarding the transfer of shares of Viglacera Investment and Import-Export Joint Stock Company at Viglacera Trading Joint Stock Company to Viglacera Sanitary Ware Company Limited.	60%
379	382/TCT-HDQT	30/12/2025	Regarding the approval of the policy to establish the Eurotile Branch of Viglacera Tien Son Joint Stock Company.	100%
380	383/TCT-HDQT	30/12/2025	Resolution approving the handover and transfer of assets, dossiers, and receivables/payables of VNCPT Viglacera to implement the task "Renewing and streamlining the organizational structure of operations" of the Corporation.	60%
381	384/TCT-HDQT	31/12/2025	Decision approving the contents, costs, and contractor selection plan for investment preparation works at the feasibility study report stage for the construction of works at land plots HH1, HH2, and CC1 under the project on investment in construction of Dang Xa 2 New Urban Area, Hanoi City.	100%
382	385/TCT-HDQT	31/12/2025	Decision approving the final settlement of completed capital construction investment for the work item "Bid Package No. 12: Construction, supply of materials and equipment, testing, commissioning, and technology transfer of the wastewater treatment plant with a capacity of 5,000 m <sup>3</sup> /day-night" under the project on investment in construction of the wastewater treatment plant with a capacity of 5,000 m <sup>3</sup> /day-night in the northern subdivision of Phu Ha Industrial Park, Phase I, Phu Tho Province.	100%
383	386/TCT-HDQT	31/12/2025	Decision approving the final settlement of completed capital construction investment for the work item "Shell houses at land plots B1-8 (Model No. 8), B2-2, and C16 (Model No. 4)" under the project on investment in construction of shell houses at the Garden Housing Area – Service and Apartment Area of Tien Son Industrial Park, Bac Ninh Province.	100%
384	387/TCT-HDQT	31/12/2025	Decision approving the final settlement of completed capital construction investment for the work item "Shell houses at land plots A2-10 (Model No. 4); E1-21 and H1-10 (Model No. 1); E2-7 (Combined Model No. 2); and A2-4 (Model No. 11)" under the project on investment in construction of shell houses for the garden housing and villa area – Phase 2, Service and Apartment Area of Tien Son Industrial Park, Bac Ninh Province.	100%
385	388/TCT-HDQT	31/12/2025	Decision approving the final settlement of completed capital construction investment for the work item "Bid Package No. 12: Construction, supply of materials and equipment, testing, commissioning, and technology transfer of the wastewater treatment plant with a capacity of 5,000 m <sup>3</sup> /day-night" under the project on investment in construction of the wastewater treatment plant with a capacity of 5,000 m <sup>3</sup> /day-night in the northern subdivision of Phu Ha Industrial Park, Phase I, Phu Tho Province.	100%
386	389/TCT-HDQT	31/12/2025	Decision on the transfer of assets from Viglacera Construction Company to Viglacera Infrastructure Development Investment Company (Phase 1).	100%
387	390/TCT-HDQT	31/12/2025	Resolution on the adjustment and arrangement of personnel and authorization of capital representation of the Corporation at its subsidiaries.	100%
388	391/TCT-HDQT	31/12/2025	Decision on the adjustment and arrangement of personnel and authorization of capital representation of the Corporation at Viglacera Hung Yen Joint Stock Company.	100%

No.	Doc No.	Date	Content	Approval
389	392/TCT-HDQT	31/12/2025	Decision on the adjustment and arrangement of personnel and authorization of capital representation of the Corporation at Viglacera Packaging and Brake Linings Joint Stock Company.	100%
390	393/TCT-HDQT	31/12/2025	Resolution approving the suspension of the furnace repair plan and the reversal of accrued major repair expenses at Viglacera Float Glass Company.	100%
391	394/TCT-HDQT	31/12/2025	Resolution on the dissolution of the Sanitary Ware Division of the Corporation	100%
392	395/TCT-HDQT	31/12/2025	Resolution on the dissolution of the Sanitary Ware Division of the Corporation	100%
393	396/TCT-HDQT	31/12/2025	Resolution on personnel matters at subsidiary companies	100%
394	397/TCT-HDQT	31/12/2025	Decision on personnel arrangement and the authorization of the representative of Viglacera Corporation – JSC’s capital contribution at Viglacera AAC JSC	100%
395	398/TCT-HDQT	31/12/2025	Regarding personnel matters at Viglacera Sanitary Ware Company Limited	100%
396	399/TCT-HDQT	31/12/2025	Resolution approving the capital contribution of Viglacera Corporation – JSC to SANVIG – JSC in accordance with the technical services contract between VNCPT and SANVIG – JSC	100%
397	400/TCT-HDQT	31/12/2025	Decision approving the adjustment of the total investment structure, certain technical solution contents, implementation schedule, and the contractor selection plan of the investment project for construction of technical infrastructure for the Service Area and Apartment Complex of Tien Son Industrial Park, Bac Ninh Province	100%
398	401/TCT-HDQT	31/12/2025	Decision approving the finalization of capital settlement for completed capital construction investment of the Project on Cluster of Factory Buildings and Warehouse for Lease No. 1 at Phu Ha Industrial Park, Phu Tho Province	100%
399	402/TCT-HDQT	31/12/2025	Decision approving the final settlement of completed capital construction investment for the items “Site leveling and roadbed – Phase III (93.6 ha) (Final settlement – second approval); Roadside landscaping for Phase III (93.6 ha), northern area” under the investment and business project for construction of infrastructure of Phu Ha Industrial Park, Phase I, Phu Tho Town	100%
400	403/TCT-HDQT	31/12/2025	Decision approving the final settlement of completed capital construction investment for the item “Traffic roads of Routes 1T, 1P, 3, 3A, 4, Route 10 from chainage 2 to 29+18 m and intersections 7, 8, 9, 10; Stormwater drainage system: the entire culvert system along Routes 1P, 1T, 3, 3A, 4, Route 10 from manhole B1 to B22; Wastewater drainage system: the entire culvert system along Routes 1P, 1T, 3, 3A, 4, Route 10 from manhole N26 to N29, from manhole P25–TB4–29, and pumping station TB4; Water supply system from nodes 13–T18–17; 15–T15–16–17; 14.3–15; T14–C16–16; 15–18; Lighting system from lighting pole L3-1 (excluding lighting poles) to L2-1 to L2-53, L3-29 to L3-42, from TCS1 to L1-1 to L1-19, lighting control cabinet TCS1; Technical ducts from manholes 1–2, 17–18, 35–36, 37–38, 39–40, 41–42; Box culverts connecting drainage channels of Route 1 and Route 3A under Phase II (Contract No. 19.08.06/2020/KCNYENPHONGIIC/VGC-TCCG dated 19 August 2020)” under the investment and business project for construction of infrastructure of Yen Phong II-C Industrial Park	100%
401	404/TCT-HDQT	31/12/2025	Decision approving the final settlement of completed capital construction investment for the following items: Traffic roads (excluding tack coat spraying and fine asphalt concrete): Routes 5, 6, 7A, 8, 8A, 9 and Route 10 within the 10.5 m roadway scope (from chainage 34 to 131+17 m), Route 10 within the 22.5 m roadway scope (from chainage 34 to 126+5 m), and intersections N11 to N16; concrete drainage channel slabs, C12.5 asphalt concrete pavement, and traffic organization for Routes 5, 6, 7A, 8, 9, 10 (from chainage 29+18 m to 124) and intersections N11 to N16, N18, N19; Stormwater drainage: Routes 5, 6, 7A, 8, 8A, 9 (excluding Route T7 to CXT and Route 33 to CXN) and Route 10 (excluding section B1 to B19+10.6 m and Routes X1 to X6 to N51 to N54); Wastewater drainage: Routes 5, 6, 7A, 8, 8A, 9 and Route 10 (excluding section N26 to N2, 1 to 11 to 17); Technical ducts; Box culverts (excluding the box culvert near intersection N16) under Phase 2 of the Investment and Business Project for Construction of Infrastructure of Yen Phong II-C Industrial Park, Yen Phong District, Bac Ninh Province	100%
402	405/TCT-HDQT	31/12/2025	Decision approving the final settlement of completed capital construction investment for the item “Site leveling Phase I: Lot platform works including Lot 7, the remaining parts of Lot 10, the remaining parts of Lots 14 and 14A, green belts CX1, CX02A, CX03B; Road platform leveling including Route 02 (from chainage 42 to chainage 3 and intersections N1 and N2) and Route 07 (from chainage 63 to chainage 02) (Contract No. 20.08.01/2020/KCNYENPHONGIIC/VGC-CTXD dated 20 August 2020) – Scope of the sixth settlement; Site leveling Phase II: Lot platform leveling (Lots 5, 6, 8, 11, CX03, CX03A, CX04); Road platform leveling (including Routes 5, 6, 7, 8, 8A, 9 and Route 10 from chainage 32 to 155; Intersections 11, 12, 13, 14, 15, 16, 17) – Scope of the eighth settlement; Landscaping and turfing for land lot CX2” under the Investment and Business Project for Construction of Infrastructure of Yen Phong II-C Industrial Park, Yen Phong District	100%

No.	Doc No.	Date	Content	Approval
403	406/TCT-HDQT	31/12/2025	Decision approving the final settlement of completed capital construction investment for the items "Fine asphalt surfacing and traffic safety works; Water supply system and stormwater drainage system; Wastewater drainage system" under the Project for Construction of Technical Infrastructure of the Workers' Housing Area of Yen Phong Industrial Park in Yen Phong Commune (formerly Dong Tien Commune and Long Chau Commune), Yen Phong District, Bac Ninh Province	100%
404	407/TCT-HDQT	31/12/2025	Decision approving the final settlement of completed capital construction investment for the item "Infrastructure, courtyards, and landscaping at land plot CX1" under the Project for Construction of the Social Housing Area for workers of Phu Ha Industrial Park in Ha Loc Commune	100%
405	408/TCT-HDQT	31/12/2025	Decision approving the final settlement of completed capital construction investment for "Phase I traffic roads (drainage concrete and C12.5 asphalt concrete surfacing) – Second settlement (Route 2: drainage concrete from chainage 3 to 42 and intersections N1, N2; C12.5 asphalt concrete from chainage 3 to 105+16.12 m and intersections N1, N2, N3, N4, N5; Route 7: drainage concrete from chainage 2 to 63; C12.5 asphalt concrete from chainage 2 to 63; Route 9: C12.5 asphalt concrete from chainage 36 to 60 and intersection N6)" under the Investment and Business Project for Construction of Infrastructure of Yen Phong II-C Industrial Park, Yen Phong District, Bac Ninh Province	100%
406	409/TCT-HDQT	31/12/2025	Decision approving the final settlement of completed capital construction investment for the item "Roadbed leveling; Traffic roads (excluding the 4-cm-thick dense asphalt concrete layer C12.5); Excavation and embankment of drainage channels and buffer green belts; Stormwater drainage and wastewater drainage – Phases 3 and 4 (second settlement)" under the Investment and Business Project for Construction of Infrastructure of Yen Phong I Industrial Park (Expanded), Yen Phong District, Bac Ninh Province	100%
407	410/TCT-HDQT	31/12/2025	Decision approving the final settlement of completed capital construction investment for the science and technology task "Innovation to enhance the production capacity of the Casting Department and Plating Department at Viglacera Faucet Company – Branch of Viglacera Corporation – JSC"	100%
408	411/TCT-HDQT	31/12/2025	Decision approving the final settlement of completed capital construction investment for the items "Wastewater drainage system Phase I (77.15 ha): HDPE pipelines T1–T11, H1–H15; transfer pumping stations No. 01 and 02; Wastewater drainage system Phase II: HDPE pipeline D200 from H15–B9 and T11–B6; Lot site leveling Phases III and IV – Batch 10: site leveling of the 4.21 ha land area under Lot 4; Lot site leveling Phase I: remaining workload of Land Lot 02 (2E) and Land Lot 04 (4B), land area of 6.58 ha under Land Lot 04 (4B); Site leveling Batch 1 (22 ha land area) of Phase I: excavation and embankment of organic soil and leveling of the eastern road alignment; Drainage system for the leveled area (irrigation supply channels and drainage channels) – Second settlement; Water supply, lighting power supply, technical ducts, roadside shade trees and buffer green belts – Phases III and IV" under the Investment and Business Project for Construction of Infrastructure of Yen Phong I Industrial Park (Expanded), Yen Phong District, Bac Ninh Province	100%
409	412/TCT-HDQT	31/12/2025	Decision approving the final settlement of completed capital construction investment for the items "Wastewater pumping station No. 1 (excluding technological pipeline works and electrical works) under the Phase I wastewater drainage system – 34 ha; Stormwater and wastewater drainage system Phase I – 34 ha (remaining workload); Stormwater drainage system Phase II – 28 ha (GT53–GT60–MX1 alignment, GT37–GT38–GT60 alignment, and drainage channels)" under the Investment and Business Project for Construction of Infrastructure of Hai Yen Industrial Park, Mong Cai City, Quang Ninh Province	100%
410	413/TCT-HDQT	31/12/2025	Decision approving the final settlement of completed capital construction investment for the item "Supply and installation of transfer pumps for the wastewater drainage system" under the Investment and Business Project for Construction of Infrastructure of Phu Ha Industrial Park, Phase I, in Phu Tho Town, Phu Tho Province	100%

### III. Supervisory Board

#### 1. Information about members of Board of Supervisors:

No	Members	Position	Member from	Member until	Qualification
1	Trần Mạnh Hữu	Head of the Board	27/04/2021	10/06/2025	Bachelor of Finance
2	Nguyễn Thị Thắm	Head of the Board	26/04/2022 (*)		Master of Finance
3	Nguyễn Thị Cẩm Vân	Member	21/07/2014		Bachelor of Economy
4	Nguyễn Việt Trung	Member	26/04/2022		Bachelor of Audit

(\*): Head of the Supervisory board from 10/06/2025

## 2. Meetings

No	Members	Position	Meeting attended	Attendance rate	Voting rate
1	Trần Mạnh Hữu	Head of the Board			
2	Nguyễn Thị Thắm	Head of the Board	2/2	100%	100%
3	Nguyễn Thị Cẩm Vân	Member	2/2	100%	100%
4	Nguyễn Việt Trung	Member	2/2	100%	100%

### 3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

The Board of Supervisors has carried out inspection and supervision in cooperation with others department, contributed to risk management activities and improved the quality of corporate governance, with main activities include:

- Supervise the implementation of Resolutions of the General Meeting of Shareholders, in observance of the State law, the Charter of the Corporation, supervise the implementation of the Resolution / Decision of the Board of Directors;

- Supervise the implementation of the Regulations and Procedures of the Corporation and the Sub Departments, Subsidiaries of the Corporation;

- Supervise the implementation of the Business plans and Financial situation in the last 6 months of 2025;

- Other activities according to the provisions of law and the Corporation's charter.

#### 3.1. Supervising Board of Directors:

In the last 6 months of 2025, meetings and activities of the Board of Directors has been organised and conducted in accordance with the Corporation's Charter and current laws with high consensus among members.

#### 3.2. Supervising Board of Management :

The Board of Management has implemented BOD' resolutions, decisions of General meeting shareholders complied with the provisions of law, provided drastic, detailed and specific instructions in a timely manner, evaluated and controlled the business activities of the Parent Company and Subsidiaries via Capital representative to achieve the efficiency và effectiveness.

#### 3.3. Shareholders:

In the last 6 months of 2025, Board of Supervisors did not receive any suggestions or complaints from shareholders.

#### 3.4. Compliance with laws, regulations and internal governance regulations:

Management, functional departments, individuals and related units of the Corporation comply with legal regulations, implement internal management process and governance regulations.

4. The coordination among the Board of Supervisors and the Board of Management, Board of Directors and other managers:

- The Board of Supervisors is invited to attend meetings of the Board of Directors, the Board of Management weekly, monthly, quarterly and others meetings regarding the activities of the Corporation to supervise the Corporation's business activities and contribute.

- The Board of Supervisors works in coordination with others Departments, Divisions, Managers and others related units to collect reports, document for inspection, appoint Personnel to Subsidiaries's Board of Supervisors when necessary.

#### 5. Others activities:

Coordinated with Internal Audit Department to inspect the Production and Business activities of Subsidiaries of the Corporation.

#### IV. Board of Management

No	Member	DOB	Qualification	Date of Appointment / Dismissal
1	Mr. Nguyễn Anh Tuấn	18/11/1961	Engineer degree - Building Material	Reappoint: 26/6/2019
2	Mr. Trần Ngọc Anh	01/03/1972	Engineer degree - Construction	Reappoint: 26/6/2019
3	Mr. Lương Thanh Tùng	22/07/1978	Engineer degree - Construction	Appoint: 01/10/2020
4	Mr. Nguyễn Minh Khoa	01/10/1971	Engineer degree - Silicate Chemistry	Appoint: 01/10/2020
5	Mr. Quách Hữu Thuận	22/06/1974	MBA & Engineer degree - Silicate Chemistry	Appoint: 01/03/2021
6	Mrs. Trần Thị Minh Loan	26/09/1979	Bachelor of Accounting & Master of Economics in Banking and Finance	Appoint: 05/07/2024
7	Mr Nguyễn Đức Luyện	22/11/1976	MBA; Master of Accounting	Appoint: 21/07/2025
8	Mr Bui Le Cao Ke	07/07/1979	Engineering degree- Construction	Appoint: 01/11/2025

#### V. Chief Accountant

Name	DOB	Qualification	Date of Appointment / Dismissal
Mr. Ngô Trọng Toán	27/10/1977	Bachelor of Economics & MBA	Reappoint: 26/6/2019

#### VI. Training courses on corporate governance

Members of the Board of Directors, members of the Board of Supervisory, the Board of Management, other managers.. have participated in courses and training on internal audit, risk management and other management courses according to corporate governance regulations.

#### VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company: Note 1.1.
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: Note 1.2.
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: *None*.
4. Transactions between the Company and other parties: *None*.
  - 4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): *None*.
  - 4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): *None*.
  - 4.3 Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: *None*.

#### VIII. Share transactions of internal persons and their affiliated persons

*None*.

IX. Others issues: None.

Recipients:

- As regard;
- Archive: HO, IR.

VIGLACERA CORPORATION - JSC



KT/TỔNG GIÁM ĐỐC TỔNG CÔNG TY  
PHÓ TỔNG GIÁM ĐỐC  
*Trần Thị Minh Loan*

**Note 1: Affiliated persons of the Company**

1. List of Affiliated person of the Company

No	Name	Trading account	Position	ID	Date of issue	Place of issue	Address	Affiliated from	Affiliated until	Reason	Relation
1	Nguyễn Văn Tuấn		Chairman of the BOD					26/06/2019	10/06/2025	Resign	
2	Trần Mạnh Hữu		Chairman of the BOD					27/04/2021		Elect Chairman: 10/06/2025	
3	Nguyễn Anh Tuấn		General Director					02/07/2014			
4	Trần Ngọc Anh		Member of BOD / Deputy GD					02/07/2014			
5	Trần Thị Minh Loan		Member of BOD / Deputy GD					19/08/2014			
6	Nguyễn Trọng Hiền		Independant member of BOD					27/04/2021			
7	Lê Bá Thọ		Member of BOD					26/04/2022			
8	Lương Thanh Tùng		Deputy GD					01/10/2020	01/11/2025	Dismiss	
9	Nguyễn Minh Khoa		Deputy GD					01/10/2020	01/10/2025	Dismiss	
10	Quách Hữu Thuận		Deputy GD					01/03/2021	12/12/2025	Resign	
11	Nguyễn Đức Luyện		Deputy GD					21/07/2025		Appointment	
12	Nguyễn Thị Thắm		Head of BOS					26/04/2022			
13	Nguyễn Thị Cẩm Vân		Member of BOS					02/07/2014			
14	Nguyễn Việt Trung		Member of BOS					10/06/2025		Appointment	
15	Ngô Trọng Toán		Chief accountant					01/02/2018			
16	GELEX Electric JSC			0107547109	15/11/2022						Related company
17	GELEX Holding JSC			0100100512	28/12/2021						Related company
18	GELEX Infrastructure JSC			0107652657	03/03/2022						Parent company
19	Dap Cau Glass JSC			2300100471	19/07/2021						Subsidiary
20	Viglacera Van Hai JSC			5700101154	04/07/2022						Subsidiary
21	Viglacera Mineral JSC			5200284005	11/02/2020						Subsidiary
22	Viet Tri Viglacera JSC			2600310134	06/05/2019						Subsidiary
23	Viglacera Thanh Tri JSC			0100107557	12/04/2021						Subsidiary
24	Viglacera Trading JSC			0102640785	02/11/2020						Subsidiary
25	Viglacera Thang Long JSC			2500224026	18/04/2018						Subsidiary
26	Viglacera Tien Son JSC			2300317851	08/10/2019						Subsidiary
27	Viglacera Ha Noi JSC			0100774247	27/12/2018						Subsidiary

No	Name	Trading account	Position	ID	Date of issue	Place of issue	Address	Affiliated from	Affiliated until	Reason	Relation
28	Viglacera AAC JSC			2300533002	03/08/2018						Subsidiary
29	Viglacera Packing & Brake Pad JSC			0100106948	06/04/2022						Subsidiary
30	Viglacera Ha Long JSC			5700101147	20/05/2022						Subsidiary
31	Tu Liem JSC			0101405475	13/5/2021						Subsidiary
32	382 Dong Anh JSC			0101412313	28/4/2021						Subsidiary
33	Huu Hung Ceramics JSC			0100107243	15/4/2021						Subsidiary
34	Viglacera Consulting JSC			0100106722	25/04/2017						Subsidiary
35	Viglacera Yen My IP Development JSC			0900995414	03/06/2022						Subsidiary
36	Vimariel JSC			201800507	21/06/2018						Subsidiary
37	Viglacera Thai Nguyen JSC			4601598818	06/12/2022						Subsidiary
38	VFG			2300103345	23-11-2012						Subsidiary
39	Phu My Ultra clear Float Glass LLC			3502329629	13/10/2021						Subsidiary
40	Viglacera Hung Yen			0901129785	10/11/2022						Subsidiary
	VIHOCE Tien duong investment JSC			0111154703	26/07/2025						Subsidiary
41	Tu Son Brick JSC			2300101958	25/09/2013						Associated company
42	Yen Hung Brick JSC			5700475745	22/12/2003						Associated company
43	Viglacera Investment and Import-Export JSC			0101893367	05/05/2022						Associated company
44	Cau Duong Brick JSC			0100106560	21/05/1998						Associated company
45	Sanvig JSC			201800453	ĐKĐT NN 12/03/2018						Associated company
46	Visaho JSC			0106990131	22/01/2018						Related company
47	Viglacera Ha Long SMLLC			5701704733	28/04/2014						Indirect Subsidiary
48	Viglacera Clinker Brick JSC			5701409576	25/06/2010						Indirect Subsidiary
49	Viglacera Tile Trading JSC			0105908818	25/11/2022						Indirect Subsidiary
50	Viglacera Glazing SMLLC			2300893252	06/08/2015						Indirect Subsidiary
51	Viglacera Can Loc JSC			282031000019	06/10/2010						Indirect Subsidiary
52	Viglacera Yen My Infrastructure LLC			0901076445	13/04/2020						Indirect Subsidiary
53	Vinafacade LLC			0102743300	25/04/2008						Indirect Associated Company
54	Viglacera Ha Long II JSC			5701804488	13/04/2016						Indirect Associated Company
55	Viglacera Dong Trieu JSC			5700486105	05/04/2004						Indirect Associated Company

2. Transaction between the Company and Affiliated parties:

No	Name	Relation	ID	Address	Transaction date	Resolution No	Content	Note
1	Viglacera Packaging and Brake Pad Joint Stock Company	Subsidiary	0100106948	Hà nội	Year2025	02/TCT-NQĐHCD ngày 29/05/2024; 02/TCT-NQĐHCD ngày 10/06/2025	- Sales: 254.525.000	
							- Dividend received: 1.009.800.000	
2	Viglacera Aerated Concrete Joint Stock Company	Subsidiary	2300533002	Bắc Ninh	Year2025	02/TCT-NQĐHCD ngày 29/05/2024; 02/TCT-NQĐHCD ngày 10/06/2025	- Sales: 2.476.946.264	
3	Viglacera Tile Trading Joint Stock Company	Subsidiary indirectly	0105908818	Hà nội	Year2025	02/TCT-NQĐHCD ngày 29/05/2024; 02/TCT-NQĐHCD ngày 10/06/2025	- Sales: 5.914.690.165	
							- Purchase: 6.631.973.318	
4	Viglacera Mineral Joint Stock Company	Subsidiary	5200284005	Yên Bái	Year2025	02/TCT-NQĐHCD ngày 29/05/2024; 02/TCT-NQĐHCD ngày 10/06/2025	- Sales: 168.435.607	
							- Purchase: 4.293.741.783	
							- Dividend received: 446.250.000	
5	Viglacera Thanh Tri Ceramic Joint Stock Company	Subsidiary	0100107557	Hà nội	Year2025	02/TCT-NQĐHCD ngày 29/05/2024; 02/TCT-NQĐHCD ngày 10/06/2025	- Sales: 22.076.916.282	
							- Purchase: 59.040.000	
6	Viglacera Consulting Joint Stock Company	Subsidiary	0100106722	Hà nội	Year2025	02/TCT-NQĐHCD ngày 29/05/2024; 02/TCT-NQĐHCD ngày 10/06/2025	- Sales: 99.931.329	
							- Purchase: 6.032.334.539	
							- Dividend received: 230.680.000	
7	Viglacera Trading Joint Stock Company	Subsidiary	0102640785	Hà nội	Year2025	02/TCT-NQĐHCD ngày 29/05/2024; 02/TCT-NQĐHCD ngày 10/06/2025	- Sales: 431.812.079.569	
							- Purchase: 23.608.876.345	
8	Viet Tri Viglacera Joint Stock Company	Subsidiary	2600310134	Phú Thọ	Year2025	02/TCT-NQĐHCD ngày 29/05/2024; 02/TCT-NQĐHCD ngày 10/06/2025	- Sales: 17.541.772.589	
							- Purchase: 117.712.440	
							- Dividend received: 4.872.916.000	

No	Name	Relation	ID	Address	Transaction date	Resolution No	Content	Note
9	Viglacera Dong Anh Joint Stock Company	Subsidiary	0101412313	Hà nội	Year2025	02/TCT-NQĐHCD ngày 29/05/2024; 02/TCT-NQĐHCD ngày 10/06/2025	- Sales: 25.000.000	
10	Viglacera Hanoi Joint Stock Company	Subsidiary	0100774247	Hà nội	Year2025	02/TCT-NQĐHCD ngày 29/05/2024; 02/TCT-NQĐHCD ngày 10/06/2025	- Sales: 2.769.552.552	
							- Dividend received: 1.856.400.000	
11	Viglacera Tien Son Joint Stock Company	Subsidiary	2300317851	Bắc Ninh	Year2025	02/TCT-NQĐHCD ngày 29/05/2024; 02/TCT-NQĐHCD ngày 10/06/2025	- Sales: 13.652.506.458	
							- Purchase: 1.059.175.720	
							- Dividend received: 25.500.000.000	
12	Viglacera Thai Nguyen Joint Stock Company	Subsidiary	4601598818	Thái Nguyên	Year2025	02/TCT-NQĐHCD ngày 29/05/2024; 02/TCT-NQĐHCD ngày 10/06/2025 (Disclosure: 808/TCT-CBTT dated 27/12/2025)	- Sales: 16.886.145.752	
							- Capital contribution: 413.100.000.000	
13	Viglacera Thang Long Joint Stock Company	Subsidiary	2500224026	Phú Thọ	Year2025	02/TCT-NQĐHCD ngày 29/05/2024; 02/TCT-NQĐHCD ngày 10/06/2025	- Sales: 2.600.187.412	
							- Dividend received: 5.355.000.000	
14	Phu My Ultra-White Float Glass Co., Ltd	Subsidiary	3502329629	TP HCM	Year2025	02/TCT-NQĐHCD ngày 29/05/2024; 02/TCT-NQĐHCD ngày 10/06/2025	- Sales: 7.919.216.931	
							- Purchase: 62.747.378.185	
15	Vietnam Float Glass Company Limited (VFG)	Subsidiary	2300103345	Bắc Ninh	Year2025	02/TCT-NQĐHCD ngày 29/05/2024; 02/TCT-NQĐHCD ngày 10/06/2025	- Sales: 493.351.182	

No	Name	Relation	ID	Address	Transaction date	Resolution No	Content	Note
						(Disclosure: 14//TCT-CBTT dated 27/03/2025)	- Capital contribution: 310.589.000.000	
16	Viglacera Sanitary Equipment Co., Ltd	Subsidiary	0111244883	Hà nội	Year2025	02/TCT-NQĐHCĐ ngày 29/05/2024; 02/TCT-NQĐHCĐ ngày 10/06/2025 (Disclosure: 560/TCT-CBTT date 06/10/2025)	- Sales: 499.648.473	
							- Purchase: 1.823.489.900	
							- Capital contribution: 486.000.000.000	
							- Capital transfer: 170.648.352.100	
17	Viglacera Glass Installation Company Limited	Subsidiary gián tiếp	2300893252	Bắc Ninh	Year2025	02/TCT-NQĐHCĐ ngày 29/05/2024; 02/TCT-NQĐHCĐ ngày 10/06/2025	- Sales: 5.160.005.089	
							- Purchase: 595.835.249	
18	Viglacera Van Hai Joint Stock Company	Subsidiary	5700101154	Quảng Ninh	Year2025	02/TCT-NQĐHCĐ ngày 29/05/2024; 02/TCT-NQĐHCĐ ngày 10/06/2025	- Purchase: 3.675.796.507	
19	Viglacera Yen My Industrial Park Development Joint Stock Company	Subsidiary	0900995414	Hưng Yên	Year2025	02/TCT-NQĐHCĐ ngày 29/05/2024; 02/TCT-NQĐHCĐ ngày 10/06/2025	- Sales: 3.457.868.327	
							- Dividend received: 194.400.000.000	
20	Viglacera Investment and Import-Export Joint Stock Company	Công ty liên kết	0101893367	Hà nội	Year2025	02/TCT-NQĐHCĐ ngày 29/05/2024; 02/TCT-NQĐHCĐ ngày 10/06/2025	- Purchase: 150.000.000	
							- Dividend received: 360.000.000	

No	Name	Relation	ID	Address	Transaction date	Resolution No	Content	Note
21	VIHOCE Tien Duong Investment Joint Stock Company	Subsidiary	0111154703	Hà nội	Year2025	02/TCT-NQĐHCD ngày 29/05/2024; 02/TCT-NQĐHCD ngày 10/06/2025 (Disclosure: 476/TCT-CBTT date 22/8/2025)	- Capital contribution: 825.000.000.000	
22	Viglacera Phu Tho Joint Stock Company	Subsidiary	2601132364	Phú Thọ	Year2025	02/TCT-NQĐHCD ngày 29/05/2024; 02/TCT-NQĐHCD ngày 10/06/2025	- Capital contribution: 206.000.000.000	
23	Vimariel Joint Stock Company	Subsidiary	CNĐTNN 201800507	Cu ba	Year2025	90/TCT-NQĐHCD ngày 29/06/2018; 260/TCT-HĐQT-QĐ ngày 29/05/2018	- Capital contribution: 31.060.849.279	
24	MINISTRY OF CONSTRUCTION		81/2017/NĐ - CP	Hà nội	Year2025	02/TCT-NQĐHCD ngày 29/05/2024; 02/TCT-NQĐHCD ngày 10/06/2025	- Dividend payment: 380.567.576.400	
25	Gelex Infrastructure Joint Stock Company	Holding company	0107652657	Hà nội	Year2025	02/TCT-NQĐHCD ngày 29/05/2024; 02/TCT-NQĐHCD ngày 10/06/2025	- Dividend payment: 495.232.496.000	
26	Gelex Ninh Thuan Energy Co., Ltd.	Related party	4500618017	Ninh Thuận	Year2025	02/TCT-NQĐHCD ngày 29/05/2024; 02/TCT-NQĐHCD ngày 10/06/2025	- Sales: 392.251.073	
27	Viglacera Hung Yen Joint Stock Company	Subsidiary	0901129785	Hung Yên	Year2025	02/TCT-NQĐHCD ngày 11/05/2023; 02/TCT-NQĐHCD ngày 29/05/2024 (CBTT: 336/TCT-CBTT ngày 17/06/2025)	- Capital contribution: 173.500.000.000	

(Further details regarding these transactions will be reported at the 6M2025 audited Financial statements).

## Note 2: Shares transaction of affiliated persons and related parties

### 1. List of affiliated persons and related parties

No	Share	Name	Trading account	Position	Relation	Doc type	ID	Date of Issue	Place of Issue	Address	No of share owned	Pct of share ownership	Affiliated from	Affiliated until	Reason	Notes
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	VGC	Nguyễn Văn Tuấn		Chairman of BOD									26/06/2019	10/06/2025	Elect	No longer is

No	Share	Name	Trading account	Position	Relation	Doc type	ID	Date of Issue	Place of Issue	Address	No of share owned	Pct of share ownership	Affiliated from	Affiliated until	Reason	Notes
																Chairman of BOD
2	VGC	Trần Mạnh Hữu		Chairman of BOD									27/04/2021		Elect	Appointed in 10/06/2025
2.1	VGC	Nguyễn Thị Quế														
2.2	VGC	Trần Khang														
2.3	VGC	Trần Kim Khánh														
2.4	VGC	Trần Xuân Lâm														
2.5	VGC	Trần Thị Hằng														
2.6	VGC	PFG			Chairman											
2.7	VGC	VFG														Until 23/07
3	VGC	Nguyễn Anh Tuấn		General Director							564.500	0,12%	02/07/2014		Appoint	
3.1	VGC	Nguyễn Sáu														
3.2	VGC	Nguyễn Thị Hương Càng														
3.3	VGC	Hoàng Thùy Anh														
3.4	VGC	Nguyễn Tuấn Minh														
3.5	VGC	Nguyễn Minh Chi														
3.6	VGC	Nguyễn Thị Thu Hương														
3.7	VGC	Nguyễn Tú Anh														
4	VGC	Trần Ngọc Anh		Member of BOD/ Deputy GD							0	0,00%	02/07/2014		Appoint	
4.1	VGC	Nguyễn Thị Sửu														
4.2	VGC	Nguyễn Thị Nga														
4.3	VGC	Phạm Phương Lan														
4.4	VGC	Trần Ngọc Linh Nhi														
4.5	VGC	Trần Ngọc Tùng Lâm														
4.6	VGC	Trần Ngọc Khanh														
4.7	VGC	Trần Thị Hải Yến														
4.8	VGC	Trần Thị Thu Hà														
4.9	VGC	Đặng Nguyệt Yến														
4.10	VGC	Phạm Đức Huy														
4.11	VGC	Trương Minh Phong														
4.12	VGC	Viglacera Real Estate Company			Director											

No	Share	Name	Trading account	Position	Relation	Doc type	ID	Date of Issue	Place of Issue	Address	No of share owned	Pct of share ownership	Affiliated from	Affiliated until	Reason	Notes
5	VGC	Trần Thị Minh Loan		Member of BOD/ Deputy GD											Appoint	
5.1	VGC	Trần Đình Thế														
5.2	VGC	Dương Thị Thông														
5.3	VGC	Nguyễn Thị Mòn														
5.4	VGC	Nguyễn Minh Hiến									20.000	0,00%				
5.5	VGC	Nguyễn Trần Minh Khuê														
5.6	VGC	Nguyễn Trần Minh Thư														
5.7	VGC	Trần Quang Đạt														
6	VGC	Nguyễn Trọng Hiền		Independant Member of BOD											Appoint	
6.1	VGC	Trần Thị Thu Hà														
6.2	VGC	Nguyễn Trà My														
6.3	VGC	Nguyễn Trà Giang														
6.4	VGC	Nguyễn Trọng Danh														
6.5	VGC	Nguyễn Trọng Thư														
6.6	VGC	Bùi Thị Xuân														
6.7	VGC	Nguyễn Thị Phương Thảo														
6.8	VGC	Nguyễn Thị Thanh Lương														
6.9	VGC	Lê Khánh Tân														
6.10	VGC	Nguyễn Hoài Bắc														
6.11	VGC	Trần Đình Tinh														
6.12	VGC	Lê Thị Viêm														
6.13	VGC	Tổng công ty Viglacera-CTCP														
7	VGC	Lê Bá Thọ		Member of BOD											Appoint	
7.1	VGC	Lê Bá Tọa														
7.2	VGC	Lê Thị Vinh														
7.3	VGC	Bùi Lợi														
7.4	VGC	Lê Thị Hoa														
7.5	VGC	Bùi Thị Tường Vy														
7.6	VGC	Lê Bá Khang														
7.7	VGC	Lê Gia An														
7.8	VGC	Lê Bá Phúc														
7.9	VGC	Lê Thị Dự														
7.10	VGC	Lê Thị Dung														
7.11	VGC	Lê Thị Thu														
7.12	VGC	Lê Thị Hồng														
7.13	VGC	Đỗ Đăng Hùng														

No	Share	Name	Trading account	Position	Relation	Doc type	ID	Date of Issue	Place of Issue	Address	No of share owned	Pct of share ownership	Affiliated from	Affiliated until	Reason	Notes
7.14	VGC	Nguyễn Bá Cường														
7.15	VGC	Bùi Văn Huy														
7.16	VGC	Bùi Thị Nga														
7.17	VGC	Bùi Thị Vân														
7.18	VGC	Bùi Thị Thảo Phương														
7.19	VGC	Công ty cổ phần Hạ tầng Gelex									225.10 5.680	50.21%				
7.20	VGC	Tổng công ty Viglacera - CTCP		Member of BOD												
7.21	VGC	Công ty Cổ phần Điện lực GELEX		Chairman												
7.22	VGC	Công ty cổ phần Dây cáp điện Việt Nam		Chairman												
8	VGC	Lương Thanh Tùng		Deputy GD									01/10/2020		Appoint	Resigned 01/10/2025
8.1	VGC	Lương Tuấn Kiểm														
8.2	VGC	Diệp Thị Mão														
8.3	VGC	Hoàng Thị Nhung														
8.4	VGC	Lương Huyền Trang														
8.5	VGC	Lương Hoàng Minh														
8.6	VGC	Lương Hoàng Diệp Linh														
8.7	VGC	Lương Hồng Nhung														
8.8	VGC	Nguyễn Quang Phú														
8.9	VGC	Nguyễn Thị Thơm														
8.10	VGC	GELEX Infrastructure JSC			Vice Chairman of BOD						225.10 5.680	50.21%				
8.11	VGC	Long sơn Petroleum industrial zone investment JSC			Chairman of BOD											
8.12	VGC	West Hanoi Clean Water JSC			Member of BOD											
8.13	VGC	GELEX Holding JSC			Vice Chairman of BOD											
9	VGC	Nguyễn Minh Khoa		Deputy GD							102 000	0,02%	01/10/2020		Appoint	
9.1	VGC	Trương Thanh Châu														
9.2	VGC	Phạm Thị Ngọc Thủy														
9.3	VGC	Trương Thủy Loan														

No	Share	Name	Trading account	Position	Relation	Doc type	ID	Date of Issue	Place of Issue	Address	No of share owned	Pct of share ownership	Affiliated from	Affiliated until	Reason	Notes
9.4	VGC	Nguyễn Minh Đức														
9.5	VGC	Nguyễn Minh Trí														
9.6	VGC	Nguyễn Minh Tâm														
9.7	VGC	Nguyễn Minh Khôi														
9.8	VGC	Nguyễn Thị Mỹ Phương														
9.9	VGC	Viglacera Float Glass			Director											
10	VGC	Quách Hữu Thuận		Deputy GD							9000	0,00%	01/03/2021		Appoint	Resg ined 12/1 2/20 25
10.1		Quách Văn Trung														
10.2		Phạm Văn Bê														
10.3		Trương Thị Khấn														
10.4		Phạm Thị Thanh Thủy														
10.5		Quách Phương Thùy Linh														
10.6		Quách Tuấn Hùng														
10.7		Quách Văn Tuyển														
10.8		Đặng Thị Bích Thủy														
10.9		Quách Hữu Thái														
10.10		Bùi Thị Thủy Hằng														
10.11		Viglacera Tiles Trading JSC		Member of BOD												
10.12		Viglacera Ha Long JSC		Vice Chairman												
10.13		Viglacera Packing & Brake Pad JSC		Chairman of BOD												
11	VGC	Nguyễn Đức Luyện		Deputy GD							0	0,00%	21/07/2025		Appoint	
11.1	VGC	Hoàng Cẩm Tú														
11.2	VGC	Nguyễn Hà Thu														
11.3	VGC	Nguyễn Hà An														
11.4	VGC	Nguyễn Văn Luận														
11.5	VGC	Nguyễn Thị Nhật														
11.6	VGC	Nguyễn Đức Nam														
11.7	VGC	Bùi Thị Xa														
11.8	VGC	Nguyễn Đức Ninh														
11.9	VGC	Nguyễn Thị Minh Hà														
11.10	VGC	Hoàng Minh Đức														
11.11	VGC	Đỗ Thị Toan														
11.12	VGC	Hoàng Thị Mai														

No	Share	Name	Trading account	Position	Relation	Doc type	ID	Date of Issue	Place of Issue	Address	No of share owned	Pct of share ownership	Affiliated from	Affiliated until	Reason	Notes
11.13	VGC	Gelex Electric JSC			Independant BOD member											
11.14	VGC	Gelex Infrastructure JSC			Deputy GD											
11.15	VGC	Viglacera Ha Long JSC			Chairman											
11.16	VGC	Viglacera Thai Nguyen JSC			BOD Member											
11.17	VGC	Viglacera Van Hai JSC			BOD Member											
12		Bui Le Cao Ke		Deputy GD												
12.1		Hoàng Thị Việt Hà														
12.2		Bùi Lê Phương Hoa														
12.3		Bùi Lê Hồng Đức														
12.4		Bùi Lê Tố														
12.5		Hoàng Văn Thắng														
12.6		Lê Thị Liên														
12.7		Bùi Lê Khoa														
12.8		Nguyễn Thị Thu Trang														
12.9		Bùi Thị Thu Thủy														
12.10		Nguyễn Văn Thanh														
12.11		Long son Petroleum industrial zone investment JSC			BOD Member											
13	VGC	Nguyễn Thị Thắm		Member of BOS							0	0	26/04/2022		Appoint	
13.1		Nguyễn Huy Vinh														
13.2		Nguyễn Thị Hà														
13.3		Hoàng Huy Toàn														
13.4		Phạm Thị Thanh														
13.5		Hoàng Thanh Nam														
13.6		Hoàng Hải Minh														
13.7		Hoàng Diệu Linh														
13.8		Nguyễn Thị Hoa														
13.9		Nguyễn Thị Thủy														
13.10		Nguyễn Huy Kiên														
13.11		Nguyễn Tất Thắng														
13.12		Nguyễn Đức Hiệp														
13.13		Hoàng Bích Liên														
13.14		Viglacera Tiles Trading JSC		Head of BOS												
13.15		Viglacera Yen My IP Development JSC		Head of BOS												

No	Share	Name	Trading account	Position	Relation	Doc type	ID	Date of Issue	Place of Issue	Address	No of share owned	Pct of share ownership	Affiliated from	Affiliated until	Reason	Notes
13.16		Viglacera Van Hai JSC		Head of BOS												
13.17		Phu My Ultra clear Float Glass LLC		Head of BOS												
13.18		Tien son Viglacera Tiles JSC		Member of BOD												
14	VGC	Nguyễn Thị Cẩm Vân		Member of BOS									02/07/2014		Appoint	
14.1	VGC	Nguyễn Thị Cẩm Tú														
14.2	VGC	Dương Thủy Căn														
14.3	VGC	Đặng Chí Dũng														
14.4	VGC	Đặng Chí Trung														
14.5	VGC	Đặng Chí Hiếu														
14.6	VGC	Nguyễn Ngọc Minh														
14.7	VGC	Nguyễn Thị Hạnh														
14.8	VGC	Dap Cau Glass JSC			Head of BOS											
14.9	VGC	Viglacera Thanh Tri JSC			Head of BOS											
14.10	VGC	Viglacera Trading JSC			Head of BOS											
14.11	VGC	Viet Tri Viglacera JSC			Head of BOS											
14.12	VGC	Viglacera sanitary Co Ltd			Head of BOS											
15	VGC	Nguyễn Việt Trung		Member of BOS							0	0,00%	10/06/2025		Appoint	
15.1	VGC	Nguyễn Văn Xuyên														
15.2	VGC	Lưu Thị Chuyên														
15.3	VGC	Phan Văn Trọng														
15.4	VGC	Trần Thị Ngoan														
15.5	VGC	Phan Thị Thu Hiền														
15.6	VGC	Nguyễn Minh Lâm														
15.7	VGC	Gelex Holding JSC			Internal audit team head											
15.8	VGC	Song Da Clean Water JSC			Head of BOS											
15.9	VGC	VFG			Head of BOS											
15.10	VGC	Viglacera sanitary Co Ltd			Member of BOD											
16	VGC	Ngô Trọng Toán		Head Accountant							0	0,00%	01/02/2018		Appoint	
16.1	VGC	Ngô Gia Thau														
16.2	VGC	Ngô Thị Phương														

No	Share	Name	Trading account	Position	Relation	Doc type	ID	Date of Issue	Place of Issue	Address	No of share owned	Pct of share ownership	Affiliated from	Affiliated until	Reason	Notes
16.3	VGC	Tạ Đức Khiết														
16.4	VGC	Tạ Thị Phương Dung														
16.5	VGC	Ngô Thị Phương Mai														
16.6	VGC	Ngô Hải Nam														
16.7	VGC	Ngô Trọng Tuyển														
16.8	VGC	Nguyễn Thị Vịnh														
16.9	VGC	Ngô Thị Minh Tuyên														
16.10	VGC	Ngô Văn Quyết														
16.11	VGC	Ngô Thị Minh Phương														
16.12	VGC	Viglacera Ha Noi JSC			Head of BOS											
16.13	VGC	Viglacera Thang Long JSC			Head of BOS											

2. Shares transaction of Affiliated person: *None*

